

Android Team Lead

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Company: Hostelworld

Location: Izmir

Category: other-general

At Hostelworld (Permanent), in Porto, Portugal

Expires at: 2024-09-20

Remote policy: Full remote

WHO YOU'LL WORK WITH

Working with the Android team, we have a fantastic opportunity for a full-time Android Team Lead. With about 50% of our bookings on mobile, our users rely on our apps for booking on the go. We are totally committed to creating an engaging user experience and staying at the forefront of innovation in Android and mobile technologies.

As the Android Team Lead, you will play a pivotal role in driving the development of innovative Android applications. Your primary responsibility will be to lead and inspire a team of skilled Android developers, fostering a culture of creativity, collaboration, and excellence.

We are looking for someone with a background in computer science, with at least 2 years of experience working as a Team Lead and who enjoys working within a fast-paced e-commerce environment.

WHAT YOU'LL DO

Design, build and maintain high-performance, reusable, and reliable code

Guarantee quality of Hostelworld's Android client, using unit and UI tests to validate the implementations

Participate and lead scoping, estimation, prioritisation, and sprint planning

Lead a team of Android developers, not just in delivering successful projects, but also in cultivating an environment where team members feel motivated and inspired.

Foster a culture of continuous improvement, encouraging team members to explore modern technologies and methodologies to enhance their skills.

Take a proactive role in the career development of team members, providing mentorship, setting clear career paths, and facilitating opportunities for growth.

Inspire and guide the team to achieve their professional goals, creating a sense of purpose and pride in their work.

Be a responsible advocate for the team, ensuring their voices are heard, and their contributions are recognized and rewarded.

Collaborate with cross-functional teams to define and implement innovative solutions for our Android applications.

Champion best practices in Android development, ensuring code quality, scalability, and performance.

Drive the full software development lifecycle, from concept to deployment, and ensure timely delivery of high-quality software.

Recruit, mentor, develop, inspire and retain great people for your team

Main requirements

WHAT WE'RE LOOKING FOR

Experience & Qualifications:

Degree in computer science or similar

5+ years of native Android development

Proven experience as an Android Developer with a strong background in mobile application development.

Demonstrated leadership experience, leading and mentoring teams, with a focus on fostering a positive and collaborative team culture.

Exceptional communication and interpersonal skills, with the ability to convey complex technical concepts to both technical and non-technical stakeholders.

Strong problem-solving and decision-making skills, with a keen ability to navigate challenges and find effective solutions collaboratively.

A commitment to continuous learning and staying abreast of the latest trends and advancements in Android development.

Lead a team of Android developers, not just in delivering successful projects, but also in cultivating an environment where team members feel motivated and inspired.

Act as a bridge between the development team and stakeholders, working closely with engineering and product managers to ensure a unified understanding of business requirements.

Collaborate with cross-functional teams to define and implement innovative solutions for our Android applications.

Serve as a key communicator, translating technical details into accessible insights for non-technical stakeholders.

Lead by example and contribute hands-on towards the team's goals when required

Knowledge & Skills:

Proficiency in Kotlin and Java programming languages, with a deep understanding of Android development frameworks.

Expertise in designing and implementing scalable and maintainable Android applications.

In-depth knowledge of Android architecture, UI/UX principles, and design patterns.

Familiarity with the latest trends and best practices in mobile application development, ensuring our applications stay innovative and competitive.

Experience with version control systems, continuous integration, and deployment pipelines.

Strong understanding of RESTful APIs and other web technologies.

Excellent debugging and optimization skills to enhance the performance of Android applications.

Ability to collaborate effectively with cross-functional teams, including designers, product managers, and QA engineers.

Benefits & Perks

WHAT WE OFFER

Competitive salary & benefits

Enhanced annual leave plus 3 Wellbeing Days per year

Paid family leave (maternity, paternity, surrogacy & adoption)

Agile working (plus a Working from Abroad Policy!)

Support for your ongoing growth & development

Inclusive people policies (sickness, menopause, compassionate and fertility leave)

A chance to give back in your local community with 5 paid volunteering days

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