

Assistant Hatchery Manager

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Company: Aviagen

Location: Ankara

Category: other-general

Assistant Hatchery Manager

Job Description

Regularly monitoring the flock information coming from the farms and recording them in the HBS database

Planning arrival times of eggs to the hatchery on a monthly basis, in coordination with the farm managers

Ensuring eggs are grouped according to laying days, warehouse is adjusted to egg ages and eggs are prepared for set(s)

Supporting the weekly egg setting program

Recording production data and ensure its continuity

Regularly monitoring egg quality at arrival, egg breaking out, egg weight losses, chick weights and chick physical quality at the end of production and to investigate source of problem(s) if there is any

Ensuring the implementation of vaccination program and processes as requested by customers

Checking the bacterial count reports for the entire building and machines on a monthly basis

Reviewing the hygiene conditions and warning staff in case of any problem

Management

Organizing daily work plans and preparing annual leaves of production staff

Keeping track of the materials used in the hatchery, checking the stocks at the end of the month and monitoring the stock record table prepared for the materials used

Evaluating suppliers' performance

Ensuring that all internal and external audits are completed on time and all recommendations are implemented

Implementing and developing best management/technical practices to consistently improve hatching efficiency and chick quality

Liaising with other departments on matters related to the hatchery and well-being of employees

Identifying training needs of the team and planning necessary EHS, quality, bio-security, general hygiene, animal welfare and incubator standard practices trainings every 6 months

Skills

Reporting: Recording, reporting, analysis of hatchery production data

Communication: Communicating effectively (verbally and in writing) with superiors and subordinates to ensure expectations are clear to all

Leadership: Providing timely guidance and support to relevant parties

Standardization: Creating and promoting the usage of standard materials & reports

Innovative Thinking: Curiosity to understand the needs of the hatchery and coming up with continuous improvement ideas for data analysis, reporting and production

Problem-solving: Offering recommendations to improve productivity, profitability, quality and how to operate as a wider team

Be proactive in identifying issues and opportunities

Attention to detail and accuracy in reports produced.

Organized and structured approach to managing workload & production teams

Self-motivated with the desire to learn new skills & technology

Language: Good command in English & fluent in Turkish

Proficiency in MS Office tools

Having a working experience in purchasing tools is a plus

Professional Experience

Min 3 years of experience in hatchery or poultry operations is a plus

Work experience in production with blue collar employees is a plus

Understanding and management of business as well as producing technical KPIs

Education

Bachelor's Degree in Veterinary Medicine or Engineering

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