

## Assistant Hatchery Manager - Veterinarian

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Company: Aviagen

Location: Ankara

Category: other-general

## Assistant Hatchery Manager - Veterinarian

### Job Description

Manage and coordinate, hatchery activities and staff: egg pick-up and deliveries, care, incubation and hatching, grading, vaccination, and preparation and shipping of chicks

Manage and coordinate in maintenance of facility and equipment

Manage chick care, maintenance, packing and transfer activities

Oversee Quality Assurance/Quality Control program

Communicate with and assist Aviagen Anadolu Planner to project egg needs

Communicate and coordinate with contract service providers where applicable

Manage and maintain weekly hatch schedules providing proper number of birds to processing plant

Monitor and manage facility equipment and repairs, addressing maintenance issues.

Maintain hatchery sanitation

Establish and manage safety policies and procedures

Maintain current knowledge of industry trends and information regarding hatchery equipment and operations

Manage reports, review and analyze, performing corrective measures

Responsible for hatchery budget

Manage Animal Welfare Program

Comply with safety and corporate guidelines on business ethics

Comply with all company policies, Animal Welfare Guidelines, and local laws and regulations

Perform all other duties as assigned

### **Requirements**

Minimum 4 years' progressive hatchery experience or combination of hatchery and relative poultry industry experience – preferred

Minimum 2 years' supervisor experience within similar environment

Knowledge in chicken farming is a plus.

Advanced interpersonal communication skills

Demonstrate ability to lead, develop and motivate people

Demonstrate advanced knowledge of math functions and skills

Demonstrate knowledge of financial terms and reporting.

Practical computer skills with solid knowledge of MS Office programs

Advanced organizational skills, with attention to detail

Demonstrated sound work ethic, honesty and moral character

Understand and interpret data while drawing logical conclusions based on available inputs

Critical thinking skills in standardized situations as well as non-routine problems

Manage multiple tasks and projects simultaneously and prioritize work accordingly

Basic reasoning skills and carries out instructions furnished in written, oral and diagram form

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