

Turkey Jobs Expertini®

Country Finance Business Partner Turkey

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Company: Bunge

Location: İstanbul

Category: other-general

Location : Istanbul

City : istabul

State : İstanbul (TR-34)

Country : Türkiye (TR)

Requisition Number : 34108

The Role

The Country Finance Partner (CFP) will be heading the FP&A team in Turkey based out of our office in Istanbul and plays a meaningful role in the overall organization in Bunge Turkey. This role partners with the Commercial teams and various Global functions by bringing the finance lens to development and execution of business and financial strategies to achieve performance objectives.

The CFP acts as the gatekeeper between the Value Chain (VC) Business and the rest of the organization. This is both locally as well as internationally an important role, as the CFP partners with all functions to develop solutions to support Business objectives, align key priorities and ensure compliance with local and corporate requirements.

The CFP drives the performance management and financial analysis, being responsible for the core Financial Planning & Analysis (FP&A) activities. The CFP actively participates in Capital projects and M&A activity.

Main Accountabilities:

Business partnering / Commercial Support:

Bring the financial lens to commercial discussions and business decisions by actively participating in regular commercial meetings and advising the business regarding financial impacts of commercial decisions

Provide financial insights to Commercial leads on short-mid-long term challenges and opportunities

Provide commercial management with analytical support and the information needed to capitalize on growth and business improvement opportunities

Ensure alignment on business priorities with commercial leads and follow-up on execution

Assist with the preparation of the most important priorities and objectives in alignment with Commercial Lead

Build and maintain meaningful business critical metrics to accurately measure VC's business performance

Support business with effective financing and hedging solutions

Core FP&A activities:

Report on Business Performance: Analysis of results and explanation of main variances; build Executive Presentations

Coordinate forecasting and planning / budgeting and for the business' operations, more specifically:
• **Forecasting:** Maintain monthly forecast files including P&L and OPWC Partner with business' managers to explain variances and improve quality of forecast

• **Annual Plan (Expenses and Capex only):** Contribute to developing the business' annual business plan
Ensure analysis and reporting on performance against annual plan

Identify and capture opportunities around Balance Sheet management

Ensure effective SG&A costs management and control

Participate in project development, CAPEX and M&A, ensuring alignment with strategy and financials returns

Assist in the development of financial models to support growth opportunities for Bunge's business

Assist with project applications for submission to Senior Management to support investment proposals

Act as a change agent for global ground-breaking projects

Be the Glue:

Act as primary Finance point of contact; channel and facilitate business needs to respective global functions

Work closely with treasury and credit teams to provide effective solutions and support and develop business in dynamic environment

Enable and support priorities of global functions and leverage their functional expertise

Ensure fluid and proactive communication and alignment between the business and global functions

Actively identify continuous improvement opportunities and align global functions to secure dedication and actions to address them

What to bring to the role

For this role we are looking for a highly energetic leader with an international and multicultural mentality and experience, who can passionately bridge the numbers, to guide and encourage teams, bring morale while being able to make complex decisions and lead change. An outstanding ability to analyze data, draw conclusions, and shape ideas into recommended actions and strategies, will support in setting strategic directives. A hands-on mentality and an inspiring and caring leadership style are crucial, to be able to develop a strong, diverse, motivated, and engaged workforce. This includes the ability to organize people or tasks and to develop realistic action plans while being sensitive to time constraints and resource availability. In a constantly evolving environment with constant changes due to mergers, acquisitions, joint ventures, plus cooperation across functions, regions, and cultures in a global, matrix organization, it will be relevant to enjoy a dynamic

environment.

Other desired skills:

University degree in business, finance, accounting, agricultural economics, or a related subject area

Confirmed experience in Finance leadership roles

Solid knowledge of financial performance analysis techniques and a good understanding of Accounting, Tax, Treasury, and other finance functions

Strong presentation skills; experience presenting to Senior Stakeholders and the use of MS tools aligned

Fluency in English and Turkish; strong written and verbal communication skills

Considered a plus:

Experience in agribusiness and edible oils processing and manufacturing

Experience on Consulting / audit company leading medium-sized projects or audit mandates in a multinational environment, and / or proven working experience in project management

Experience with SAP, OneStream, Hyperion and Business Warehouse

What we offer

A key role in an organization with outstanding colleagues, at a moment in time where you can truly make an impact in a changing organization. With that, expect:

A great collaborative work environment in our amazing Istanbul office.

An international atmosphere, where we value diversity and strive to be an inclusive employer.

A good salary with a performance based annual bonus

And last, but surely not least: Excellent secondary benefits, including Lease Car eligibility and Company health Insurance.

If this description reflects your profile or ambition, we're looking forward to see your

application and motivation in English by hitting apply! In case of questions please feel free to contact me: Marinke van Stekelenburg | TA Manager EMEA at

#LI-MV1

We Are Bunge

Bunge is a global agribusiness with one mission – we connect farmers to consumers to deliver essential food, feed and fuel to the world. We have unmatched global scale and deeply rooted relationships which allow us to bring innovative ingredients and knowledge to some of the world's biggest brands – many of which are likely in your home right now. We know that to achieve our mission and deliver the best results to our customers, each other and the world we need to work **together** – so we hire talented people who are **passionate**, **bold** and **driven** to work as One Bunge. This dedication is deeply embedded in our culture and reflected in the way we work.

Every day our people exemplify these values, which represent Bunge at its core:

Act as One Team

by fostering inclusion,
collaboration and respect

Drive for Excellence

by being agile
innovative and efficient

Do What's Right

by acting safely, ethically
and sustainably

If this sounds like you, **join us!** We value and invest in people who believe in our purpose and are excited to live it every day – people who are **#ProudtoBeBunge** .

Bunge is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, transgender status, national origin, citizenship, age, disability or military or veteran status, or any other legally protected status.

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