

Turkey Jobs Expertini®

Dedicated Line Manager - Sponsor Dedicated, Turkey

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Company: IQVIA

Location: İstanbul

Category: other-general

Job Overview

When you join us as a Sponsor dedicated Line Manager you will be responsible for efficient collaboration with our reputable customer on a country level, including direct line management of team of CRAs, CTAs and other positions delivered for the client.

Your daily task will also include:

Managing your team in accordance with organization's policies and applicable regulations: planning, assigning, and directing work, appraising performance and guiding professional development, addressing employee relations issues and resolving problems.

Approving of and participating in actions on human resources matters: selection and onboarding process for new team members by conducting candidate reviews, participating in the interviewing process, conducting onboarding trainings in cooperation with HR and ensuring your team has all the proper materials, system accesses and trainings to complete their job responsibilities.

Allocation of resources to clinical research projects by assigning employees to clinical studies in accordance with study requirements and their experience and training.

Managing the quality of assigned staff's clinical work through regular review and evaluation of work.

Identifying quality risks and creating appropriate action plans keep the team's performance at professional level.

Monitoring and supporting team members in meeting defined tasks and quality metrics through regular review and reporting of findings as outlined by clinical operations management.

Qualifications:

University degree in scientific discipline or health care

Strong line management experience in a CRO or Pharma industry, preferably in an international environment

English & Turkish excellent communication skills, Turkish based

Excellent organizational, interpersonal and teamwork skills with specific attention to detail and accuracy

Positive attitude and ability to interact with all levels of staff

Ability to manage multiple priorities to meet deadlines as necessary

Good leadership skills

Proficient in Microsoft Tools

IQVIA is a leading global provider of advanced analytics, technology solutions and clinical research services to the life sciences industry. We believe in pushing the boundaries of human science and data science to make the biggest impact possible – to help our customers create a healthier world. Learn more at

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