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Demand Planner

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Company: Blueground

Location: Istanbul

Category: other-general

At **Blueground**, our vision is to make people feel at home wherever they choose to live. For us, that means ensuring our guests have the peace of mind, flexibility & confidence they need to explore life's latest adventure.

We've grown a lot since our founding in 2013, having raised more than \$300m+ in funding, to date -- and that's just the beginning. We're now hosting guests in more than 15,000 homes in 32 cities around the world (and growing!), with an aim to hit 50 cities by 2025. Our vision comes to life through our ways of working. For our 1,000+ member team located across 17 countries, we've created a culture of collaboration, inclusiveness, and opportunity.

We believe our people should have the power to choose their preferred way to work. Depending on the role's requirements, team members can choose to work full time in one of our offices, work fully remote, or choose a hybrid model between the two.

We are driven by our core values. To our **Titles**, our most important resource **Excellence** isn't simply a standard, but an exciting way to look at life. **Care** deeply about our guests and colleagues. Our relationships are built around **Transparency** which builds trust and improves communication.

The Demand Planner will be responsible for analyzing Blueground's market forecasts and taking appropriate action based on the results of this analysis. They will work closely with Blueground's product and design teams, as well as all parties involved in the Supply Chain.

The Demand Planner will be responsible for managing any risks associated with the demand and supply of products, and keeping all internal stakeholders informed. This role will

play a crucial part in executing the demand planning outputs by managing the numbers involved in export operations.

Key Responsibilities:

Improve planning systems, infrastructure, tools, and methods

Always seeking better solutions to be adapted to Blueground's growing structure

Report, analyze, and deliver KPIs (Forecast Bias & Accuracy, Supply Chain KPIs, Stock-on-hand days, Business Waste)

Manage short-term demand requests and problem-solving

Translate potential supply risks from the purchasing team and ensure clear communication to internal customers

Highlight gaps in the demand plan and make sure that related teams of Blueground take necessary actions.

Obsolete stock management: identify obsolete stock risks, initiate and follow through with required actions to sell out obsolete stock and avoid them

Drive the Supply Chain responsibilities in various projects

Preparing orders for export operations by analyzing forecast and stock availability

Define stock parametrization for the company and improve stock level while securing service given to markets

Requirements:

2-3 years of Supply Chain Experience (demand/ supply planning or Sales Forecasting)

Fluent in English

Excellent analytical and problem-solving skills

Ability to work in conditions that include multiple and sometimes conflicting priorities in tight deadlines

Exceptional verbal and written communication skills

Recruitment Dialogues:

Behavioral Dialogue with Talent Acquisition Team (30-40m)

Technical Assessment

Dialogue with Functional Leader (30m)

Dialogue with Senior Functional Leader (30m)

Your benefits:

Competitive salary & Annual performance bonus

Blueground Stock Option Plan

Flexible paid time off

Group Health Insurance program

Enhanced parental leave

Dynamic working environment with talented people

Flexible work environment through our Blueground Nomads employee mobility program

Complimentary accommodation in Blueground locations. Think summer in LA and winter in Dubai!

#li-hybrid

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