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Emergency Coordinator, P4, FT, Gaziantep, Turkiye, #00094245

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Company: Unicef

Location: Turkey

Category: other-general

UNICEF works in over 190 countries and territories to save children's lives, defend their rights, and help them fulfill their potential, from early childhood through adolescence.

At UNICEF, we are committed, passionate, and proud of what we do. Promoting the rights of every child is not just a job – it is a calling.

UNICEF is a place where careers are built: we offer our staff diverse opportunities for personal and professional development that will help them develop a fulfilling career while delivering on a rewarding mission. We pride ourselves on a culture that helps staff thrive, coupled with an attractive compensation and benefits package.

Visit our website to learn more about what we do at UNICEF.

For every child, Hope

Strategic office context:

The Emergency Coordinator is part of MENARO office but based in Gaziantep, works for children in Northwest Syria and reports to the Senior Emergency Specialist, P5 based in the regional office in Amman.

Purpose for the job:

Under the guidance of the Senior Emergency Specialist, P5 (WoS), the Emergency Coordinator in Gaziantep is accountable for managing and leading the humanitarian programme delivery for Northwest Syria. The Emergency Coordinator represents UNICEF in interagency activities and leads and oversees programme and operation teams, ensuring the delivery of effective humanitarian programmes. The humanitarian response programme will be guided by global Policy and Framework for humanitarian action: the Core Commitments for

Children in Humanitarian Action. Represent UNICEF at interagency meetings and NGO foras, as well as participate in access meetings and contribute to discussions with partners, including non-state actors.

How can you make a difference?

Within the delegated authority and the given organizational set-up, the incumbent may be responsible for all or most of the following areas of major duties and key results:

1. Effective management of UNICEF presence, staff and assets

Represent UNICEF on matters related to children in Northwest Syria in Gaziantep in interagency meetings and events, moving forward the agenda for child rights.

Facilitate, take and implement measures to ensure the safety and security of UNICEF staff and assets.

Effectively lead the Gaziantep Office team and manage the performance and conduct the staff members to deliver results for children

2. Knowledge Management for Programmes

Ensure that the northwest Syria programmes are supported by knowledge management through data collection and analysis, complete and accurate reporting

Participate in information exchange with donors and media visits.

3. Programme Development and Management

Identify critical intervention points and measures by administering a consistent and transparent monitoring system; analyse country-level socio-political-economic trends and their implications for ongoing programmes and projects.

Establishes programme work plans, monitors compliance and provides support and guidance to the programme team in order to meet objectives.

Reviews and evaluates the technical, institutional and financial feasibility and constraints of programmes/projects in collaboration with implementing partners.

Meet periodically with all stakeholders concerned, including NSA actors around child rights.

Prepare relevant programme reports for management, donors, budget reviews, programme analysis, annual reports, etc.

4. Optimum Use of Program Funds

Establish and supervise programme work plans and monitor progress and compliance.

Monitor the overall allocation and disbursement of programme funds, making sure that funds are properly coordinated, monitored and liquidated.

5. Programme Monitoring and Evaluations

Undertakes field visits and ensures that his/her staff conduct visits to northwest Syria to monitor and assess programme implementation and decides on required corrective action.

Carry out a rigorous and transparent approach to evaluate and participate in the major programme evaluation exercises in consultation with the WoS Senior Emergency Specialist, RAs, the Evaluation Officer and others to improve efficiency and quality of programme delivery. Ensure the timely preparation of annual program status reports.

6 . Rights-Based and Results-Based Programme Management Approach

Adopt a rights-based programmes approach in the formulation of programme goals and objectives and the development of strategies and implementation frameworks. Prepare and submit viable recommendations on project implementation, alternative approaches, and optimal utilization of resources that contribute effectively to the fulfilment of the rights of children and women, and recommendations on programmes, new initiatives and management issues to ensure achievement of stated objectives.

7. National and Local Capacity Building/Sustainability

Provide authorities and service providers with technical support and guidance to plan and organize training programmes for the purpose of capacity building and programme sustainability.

8. Partnership, Coordination and Collaboration

Collaborate with the Operations Section to establish and maintain sound internal controls supportive of programming endeavors and to coordinate financial and supply management requirements and accountability.

Maintain close collaboration with Regional advisers for effective overall coordination of programmes and for alignment in terms of approaches and strategies.

Provide leadership in the provision of technical advice, negotiation, advocacy and promotion of

northwest Syria programme.

Impact of Results

Effective management of UNICEF presence, staff and assets in the MENARO outpost office in Gaziantep.

Effective knowledge management systems adopted and utilized to strengthen humanitarian response.

Situation Analysis prepared and updated; critical programme intervention points and measures identified; and programme work plans, recommendations and reports prepared.

Humanitarian Programme funds optimally used.

Cluster coordinators' work is optimal.

Timely and insightful data to enable the Gaziantep office to define humanitarian programme priorities for northwest Syria.

Core advocacy concerns emerging from Northwest and impacting UNICEF programme delivery are identified and addressed.

Rights-based and results-based programming approaches are fully incorporated into all phases of programme and project processes.

Effective partnerships and collaboration, including non-state actors, achieved and maintained for advocacy, technical cooperation, programme development/management/coordination, information sharing and networking.

To qualify as an advocate for every child you will have...

The following minimum requirements:

- **Education:** An advanced university degree in one of the following fields is required: social sciences, international relations, public administration, government and public relations, public or social policy, sociology, social or community development, or another relevant technical field.
- Work Experience: A minimum of eight years of professional work experience in programme management, planning, monitoring and evaluation, project administration or another relevant area is required

Past experience as CFO in a complex setting is an asset.

Experience working in a developing country is considered an asset.

Relevant experience in a UN system agency or organization is considered as an asset.

Familiarity/ background with emergency is considered as an asset.

• Language Requirements: Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language is an asset.

For every Child, you demonstrate...

UNICEF's Core Values of Care, Respect, Integrity, Trust and Accountability and Sustainability (CRITAS) underpin everything we do and how we do it. Get acquainted with Our Values

Charter: UNICEF Values

The UNICEF competencies required for this post are...

Nurtures, Leads and Manages People (2)

Demonstrates Self Awareness and Ethical Awareness (2)

Works Collaboratively with others (2)

Builds and Maintains Partnerships (2)

Innovates and Embraces Change (2)

Thinks and Acts Strategically (2)

Drive to achieve impactful results (2)

Manages ambiguity and complexity (2)

Familiarize yourself with our competency framework and its different levels.

UNICEF is here to serve the world's most disadvantaged children and our global workforce must reflect the diversity of those children. The UNICEF family is committed to include everyone, irrespective of their race/ethnicity, age, disability, gender identity, sexual orientation, religion, nationality, socio-economic background, or any other personal characteristic.

We offer a wide range of benefits to our staff, including paid parental leave, breastfeeding breaks, and reasonable accommodation for persons with disabilities. UNICEF strongly encourages the use of flexible working arrangements.

UNICEF does not hire candidates who are married to children (persons under 18).

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. UNICEF is committed to promoting the protection and safeguarding of all children. All selected candidates will undergo rigorous reference and background checks and will be expected to adhere to these standards and principles. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

UNICEF appointments are subject to medical clearance. Issuance of a visa by the host country of the duty station is required for IP positions and will be facilitated by UNICEF.

Appointments may also be subject to inoculation (vaccination) requirements, including against SARS-CoV-2 (Covid). Should you be selected for a position with UNICEF, you either must be inoculated as required or receive a medical exemption from the relevant department of the UN. Otherwise, the selection will be canceled.

Remarks:

As per Article 101, paragraph 3, of the Charter of the United Nations, the paramount consideration in the employment of the staff is the necessity of securing the highest standards of efficiency, competence, and integrity.

UNICEF's active commitment to diversity and inclusion is critical to deliver the best results for children. For this position, eligible and suitable **femalecandidates** are encouraged to apply.

Mobility is a condition of international professional employment with UNICEF and an underlying premise of the international civil service.

Government employees who are considered for employment with UNICEF are normally required to resign from their government positions before taking up an assignment with UNICEF. UNICEF reserves the right to withdraw an offer of appointment, without compensation, if a visa or medical clearance is not obtained, or necessary inoculation requirements are not met, within a reasonable period for any reason.

UNICEF does not charge a processing fee at any stage of its recruitment, selection, and hiring processes (, application stage, interview stage, validation stage, or appointment and training). UNICEF will not ask for applicants' bank account information.

All UNICEF positions are advertised, and only shortlisted candidates will be contacted and advance to the next stage of the selection process. An internal candidate performing at the

level of the post in the relevant functional area, or an internal/external candidate in the corresponding Talent Group, may be selected, if suitable for the post, without assessment of other candidates.

Additional information about working for UNICEF can be found here.

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