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Engineering Manager, Web

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Company: Arkadium

Location: Antalya

Category: other-general

At Arkadium (Permanent)

Expires at: 2024-07-21

Remote policy: Global remote

At Arkadium our purpose is to have fun while creating fun - and that's exactly what we've been doing for 20 years. We're the creators behind the world's most-played games. From the Solitaire that came on your Windows machine, to hundreds of other games you've come to know and love - you can find our games on Arkadium.com, iOS, Android, and lots of other big sites worldwide.

As a proud Evergreen business our values of Fierce Drive, Positive Energy and Living Full Lives are the driving force behind how we run and the choices we make.

We're privately held (aka stable and reasonable about growth), founder-led (aka passionate about our craft) and we consistently rank as a "Best Place to Work" (aka not your typical games company).

Interested in becoming an Arkadian? We'd love to hear from you!

Overview

Arkadium is seeking an exceptional and experienced Engineering Manager of Web to manage and level up the development of our award-winning gaming platforms.

While this role is remote, candidates must be available to work standard hours from 09:00 to 18:00 in the Western European Time (WET) zone - (Portugal time zone), where most of the Engineering and Product teams are based.

For candidates not residing in Portugal, you will be onboarded as a contractor through our international payroll provider.

Responsibilities

Lead end-to-end development of scalable and high-performance full-stack applications

Architect and design comprehensive and robust full-stack solutions, ensuring alignment with business objectives and technical requirements

Provide technical and thought leadership as our web industry subject matter expert

Hire, lead, and manage a small team of web engineers and QA engineers, including technical training, task planning, code reviews, and career growth coaching

Organize the software development life cycle from code to release, strategically partnering with Product Owners and Project Managers to effectively deliver high impact products and optimize processes

Optimize application performance by identifying and addressing bottlenecks in both front-end and back-end components

Implement and enforce security best practices for data protection and user authentication

Advance the capabilities of the engineering team by researching and integrating innovative tools such as automation, Generative AI, and other industry-leading technologies

Main requirements

5+ year experience building scalable, consumer-facing web products

Experience managing a team of engineers, overseeing their career growth

Strong foundational knowledge of software engineering

Strong proficiency in modern front-end frameworks (React, Svelte, or Vue.js) and server-side programming languages (Node.js)

Experience with relational and/or NoSQL databases (MySQL, PostgreSQL)

Practical experience in delivering software, leveraging cloud infrastructure on Microsoft Azure

Solid understanding of microservices architecture and distributed systems

Working knowledge of data protection laws and practices (CCPA and GDPR)

Strong problem-solving and critical thinking skills

Strong verbal and written communication skills

Bachelor's degree in Computer Science, Engineering, or a related field

Benefits & Perks

Competitive compensation with structured performance and career development check-ins

A unique culture of transparency, true teamwork and fun

Paid time off is categorized as 40 flex days for the year

Profit Sharing Plan/Bonus and Additional budget for courses and conferences you are interested in

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