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Global Manufacturing Trainee Program

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Company: The Kraft Heinz Company

Location: Susurluk

Category: other-general

Description

Kraft Heinz Vision

At Kraft Heinz, our vision is to sustainably grow by delighting more consumers globally. We strive to be #1 in taste elevation by making life delicious. Like our passion for developing great foods, we are also dedicated to the development of great leaders. GMT is our long-term internship program and students in this program can work in our Operations (Maintenance, Production, R&D etc.) departments in our Susurluk Factory 3 days a week during their internship.

The Kraft Heinz Global Manufacturing Trainee Program

Our 12-month immersive program will challenge you to develop yourself as a future leader of our company. The program is crafted for top talent who seek a performance-based culture that is built on meritocracy, ambition, curiosity and passion . During our 12-month program, you will join a class of other ambitious Trainees to learn directly from Kraft Heinz leaders, explore all areas of our organization to see exactly how the Heinz ketchup gets made and have multiple opportunities to work directly in our business and gain leadership and cross-functional exposure . As a Kraft Heinz Trainee you will make valuable contributions as a full-time employee from day one; doing real work, delivering real results and having a real impact on our business.

Your journey will start with a functional onboarding, giving you a hands-on induction into each of our different functions. This is followed by a field sales placement to get to know our products and consumers - because at Kraft Heinz, we are consumer obsessed! During the program you will get to work on an individual business project where you will be challenged to apply your problem-solving skills, then experience an agile business placement in a field different to your project. No worries if you don't have specific expertise in all these topics; you will be attending trainings and get mentored by senior managers throughout each stage of this exciting program. After the 12-month program, Kraft Heinz Trainees will be placed into functions across our company where they can add immediate value.

Profile – Basic Qualifications

University Bachelor degree (3rd or 4th year) or Master degree from any subject area

Maximum working experience 1 year after graduation

Strong proficiency in English is required

Passion for improving and proactive nature

We Are Looking For Talent Who Are

Consumer obsessed

Dare to do better every day

Champion great people

Demand diversity

Do the right thing

Own it!

This Is How We Win

We work as a team- Energize self and others

We Inspire excellence- Model lifelong learning, curiosity and creativity

We navigate our future- Be courageous in the face of uncertainty

Our offer

Intensive training and exposure to different Business Units

Business support and mentorship throughout the program

Opportunity to meet with Kraft Heinz Trainees from around the world at the graduation ceremony in EUROPE!

The Recruitment Process

Step 1 Application and Pymetrics Games

Step 2 Online Interviews

Step 3 Business Interviews

Step 4 Assessment Day and Final International Panel (July 2024)

About Us

Kraft Heinz is a global food company with a delicious heritage. With iconic and emerging food and beverage brands around the world, we deliver the best taste, fun and quality to every meal table we touch. We're on a mission to disrupt not only our own business, but the global food industry. A consumer obsession and unexpected partnerships fuel our progress as we drive innovation across every part of our company.

Around the world, our people are connected by a culture of ownership, agility and endless curiosity. We also believe in being good humans, who are working to improve our company, communities, and planet. We're proud of where we've been – and even more thrilled about where we're headed – as we nourish the world and lead the future of food.

Why Us

We grow our people to grow our business. We champion great people who bring ambition, curiosity, and high performance to the table as the guardians of our beloved and nostalgic brands. Good isn't good enough. We choose greatness every day by challenging the

ordinary and making bold decisions. All while celebrating our wins - and our failures – as we work together to lead the future of food.

Challenging the status quo takes talent. We invest in your purpose and potential by developing skills and nurturing strengths that leave a legacy on our business and a lasting impact on your career. Because great people make great companies, and we're growing something great here at Kraft Heinz.

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Location(s)

Balıkesir-Susurluk

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