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Group Leader

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Company: GKN Aerospace Location: İzmir Category: other-general

Job Summary

The Group Leader is accountable for achieving the People, Safety, Quality, Delivery, Cash and Cost (PSQDCC) targets through the disciplined and rigorous deployment of the Lean Operating Model.

The Group Leader is accountable for attaining Operational Excellence across their designated area of responsibility, in line with the Performance Centre objectives.

The Group Leader is accountable for creating a 'Great Place To Work' through developing and empowering first class Team Leaders and driving a culture of continuous improvement, safe working and open dialogue.

Job Responsibilities

Create and sustain a culture that is aligned to the GKN Aerospace 'Great Place To Work' value drivers and Culture Principles by role-modelling behaviours, motivating, encouraging and recognising the contribution of individuals and teams.

Hold Team Members and Team Leaders accountable to embody the GKNA culture principles

Be Open and Honest when appraising and managing individuals' performance whilst supporting and coaching individuals to close performance gaps

Exemplifying a safety-first mindset and ensuring that the GKN Aerospace Health, Safety

and Environmental policies and standards are applied and that their assigned areas are a model of a world class healthy and safe working environment

Developing first-class Team Leaders who embody the GKN culture principles and are readily able to progress to become Group Leaders or take other key roles in the business

Leading and developing their teams to understand the context, mechanics and the delivery of PSQDCC targets to meet customer and stakeholder commitments

Driving the disciplined and rigorous deployment of the Lean Operating Model (LOM) across their assigned areas

Active involvement in problem solving and the management system using a 'Go to Gemba' approach to solve problems with the ambition that 98% of issues can be solved within the area itself

Contributing to the Site strategy through the Hoshin Kanri (Strategy Deployment) process and ensuring its execution across their assigned areas

Understand the bigger picture and cooperate with other Group Leaders to ensure the best performance outcomes for the entire site

Holding the functional support staff accountable for adhering to the Global standards and enabling their area teams to meet their targets

Ensuring the disciplined execution of Daily Management and Standardised work through the conscientious adherence to Leader Standard Work

Driving and facilitating the Engagement of all team members, ensuring engagement actions are defined, implemented and followed-through

Complying with all legal and regulatory requirements and ensuring that staff are aware of the policies and their individual responsibilities and accountabilities

Job Qualifications

University degree or equivalent experience

5+ years experiences in manufacturing environment including team management.

Basic knowledge of quality systems and existing processes in the organization.

Basic knowledge of Logistics and production systems (including Lean Manufacturing) and business insight (planning, budgets, cost control)

Basic knowledge of Safety, Health and Environmental Requirements

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