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Head of Compliance Hub META @ Siemens Mobility Turkey

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Company: Siemens Mobility Ulasim Sistemleri Anonim Sirketi

Location: İstanbul

Category: other-general

Siemens Mobility comprises Siemens` train technology and rail automation activities. These products and services are addressing the growth field of Smart Mobility with intelligent and integrated solutions. Portfolio elements are rolling stock and related services, rail electrification.

Join our team now in the Siemens Mobility GmbH as **Head of Compliance Hub Middle East, Africa and Turkiye**

Mission:

Anticipate and manage risks and ensure the full CO System is implemented. Support and advise the business goals by providing compliance related business advise and assurance as well as anticipate risks. Ensure that the full Compliance System in the respective area of responsibility.

Position is opened for multiple geographic locations.

Your area of responsibility:

Define, implement, manage and operate a sustainable Compliance hub function for SMO Region Middle East Africa **(includes SMO Countries: Turkiye, Egypt, Saudi Arabia, Qatar, United Arab Emirates and South Africa)**

Overall Compliance Risk assessment (CRA) for the Siemens Mobility Region MEA

Acting as trusted advisor of the Mobility Middle East Africa top management and management of particular country organizations on all Compliance / Data Privacy and Export Control related topics

Ensuring implementation of guidelines and regulations and execution of the Siemens operational Compliance Processes (as set force in the SC 226 and other documents if applicable) as well as Compliance/Export Control controls. And further on, if needed, ensuring local adaptation of such policies, processes and training or materials in order to effectively addressing local specific compliance risks.

Personnel management and budget responsibility for allocated Mobility Hub members of region
MEA Responsibility for Compliance strategies for Mobility's legal entities in MEA by collaboration with respective management.

Supporting Compliance investigations and audits incl. signature of local clarification mandates – in alignment with LC CO Regulatory; and ensuring appropriate remediation measures taken, if applicable.

Release of high risk BP/ high risk 3rd party Benefit events

Promotion of the Siemens compliance culture to the external stakeholders (collective actions), Universities

Ensuring proper communication of the topics related to Compliance Review Board Meetings is in place with respective LC CO SMO HQ teams.

Keeping himself/herself informed about important business issues by actively participating in management meetings and other communications related to the business operations in the assigned region and countries

Keeping himself/herself informed about developments (regulatory and enforcement) with regard to compliance in the Region and communicate with internal stakeholders and reflect the changes in training materials if appropriate

Establish and maintain Compliance Ambassador Plus /Export Control Associates and Data Privacy Advisors program within Siemens Mobility MEA countries, if and when required

Reporting Lines: functionally to Siemens Mobility Global Compliance Head, and disciplinarily to Region MEA CEO

Responsibility for Compliance training and Communication to foster integrity culture within Siemens Mobility MEA

Internal / external contacts with: Siemens Mobility BU Compliance Officers, SCM, Legal, P&O, Project Teams, Project Managers, Sales Teams/Managers, Communication, Top Management of several SMO legal entities in the MEA, CCO, IT. External Auditors, Business Partners (Consortia, Sales Agents, Customs agents etc.), administrative and enforcement authorities, NGOs, main customers, main suppliers, competition authorities, law firms, shareholders

Your qualifications - solid and appropriate

Academic degree in law, business economics or appropriate field

Demonstrated knowledge of legal, regulatory and political environments in the compliance areas; at least 15 years of experience in business - preferable in compliance related roles

Experience in risk assessment and strategic approach to risk mitigation

Proven ability to independently lead and execute all facets of challenging multidisciplinary engagements with highest integrity and ethics

Understanding of the regulatory environment, including UK Bribery Act, FCPA, fraud and abuse statutes, anti-money laundering laws, data protection and privacy laws applicable to Mobility business

Demonstrated skill in working collaboratively with multiple teams simultaneously and coordinating with multi-jurisdictional and multi-cultural transaction partners

Excellent and detailed research and analytical skills (needed for preventive risk management, case management, due diligences)

Ability to set up a working hub structure to assure Mobility Compliance in all Mobility legal entities assigned to SMO MEA

Deep, proven knowledge of Siemens Compliance System and Trade Compliance Rules (Export Control)

Strong ability to lead, coach and develop diverse teams

Strong communication skills; ability to manage stakeholders on CEO/CFO level

Strong intercultural sensitivity and ability to work with teams and stakeholders around the

globe

Be bold, decisive, and courageous: Thinks about the big-picture, does not hesitate to test new things

Very good command of English, basic knowledge of French as a plus

Understanding of digital biz models such as Railigent

Familiar with virtual communication by using IT tools

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