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HR Business Partner

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Company: Bosch

Location: Bursa

Category: other-general

İş Tanımı

- Being an HR Business Partner for related departments,
- Collaborate and interact with junior and senior leadership, managers, cross-functional teams, White and Blue Collar Employees in all HR related topics,
- Recruitment White Collar and Blue Collar Employees for cross functional teams,
- Involve in development activities for related clients,
- Take an active role in Performance, Potential and Talent Management of related clients,
- Lead all performance management and leadership development processes,
- Data analysis of all HR KPIs and keeping them up to date with monthly, quarterly and annual business reports,
- Organize and develop all WCE and BCE onboarding processes

Nitelikler

- University Degree in related areas
- Min. 3 years experience in Human Resources
- Excellent command of English, German would be an asset
- Highly competent in using MS Office Programs and preferably PowerBI
- Preferably taken moderation training
- Ability to develop creative and innovative programs and policies based on business requirements
- Ability to work effectively in high-pressure situations that require sound decision making and may involve confidential or sensitive matters

- Communicates clearly and effectively with associates at all levels, key external partners and customers
- Very strong presentation skills

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