

Turkey Jobs Expertini®

HR Business Partner

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Company: Siemens Healthcare Saglik Anonim Sirketi

Location: İstanbul

Category: other-general

Do you want to join us in helping to fight the world's most threatening diseases and enabling access to care for more people around the world? At Siemens Healthineers, we pioneer breakthroughs in healthcare. For everyone. Everywhere. Sustainably.

We offer you a flexible and dynamic environment with opportunities to go beyond your comfort zone in order to grow personally and professionally. Sound interesting?

Then come and join our global team as HR Business Partner.

Your tasks and responsibilities:

- Drive local implementation of effective HR programs (e.g. people development, compensation and benefits implementation, organizational development and change), reflecting the Healthineers people strategy on global level

- Coach Line Managers to address specific people and total rewards topics (in context of Siemens Healthineers policy and local labor law), assessing risk and acting as consultant to help managers decide on best course of action

- Support employees on HR programs and policies while supporting all data management at the local level

Drives implementation of the local people strategy and derives appropriate actions for local HR strategy.

Initiating and coordinating HR related project

Develops local talent pipeline taking diversity aspects into consideration, breaking down the global talent pipeline principles.

Ensures quality and adherence to local standards for core HR processes.

Your qualifications and experience:

Bachelor's degree in Engineering, Business Administration or relevant field

Advanced level of English

Minimum 5 years of experience in HR Business Partner Role.

Your attributes and skills:

Excellent interpersonal skills

Problem solving skills

Proactive nature

Eager to learn

Analytical skills

Highly organized

Our global team:

We are a team of 66,000 highly dedicated employees across more than 70 countries passionately pushing the boundaries of what's possible in healthcare to help improve people's lives around the world. As a leader in the industry, we aspire to create better outcomes and experiences for patients no matter where they live or what health issues they are facing. Our portfolio, spanning from in-vitro and in-vivo diagnostics to image-guided therapy and innovative cancer care, is crucial for clinical decision-making and treatment pathways.

Our culture:

We are part of an incredible community of scientists, clinicians, developers, researchers, professionals, and skilled specialists pushing the boundaries of what's possible, to improve people's lives around the world. We embrace a culture of inclusivity in which the power and potential of every individual can be unleashed. We spark ideas that lead to positive impact and continued success.

Check our Careers Site at

As an equal opportunity employer, we welcome applications from individuals with disabilities.

Siemens Healthineers stands for a culture of (gender)diversity and inclusion. Therefore we expressively invite women to apply for this position.

We care about your data privacy and take compliance with GDPR as well as other data protection legislation seriously. For this reason, we ask you not to send us your CV or resume by email. We ask instead that you create a profile in our talent community where you can upload your CV. Setting up a profile lets us know you are interested in career opportunities with us and makes it easy for us to send you an alert when relevant positions become open. Click to get started.

Your personal data to be collected through this application you made will be processed within the scope of the Law on Personal Data Protection No. 6698 ("KVKK") and the relevant legislation. You can find the Informing Text in the for detailed information about your personal data.

To all recruitment agencies: Siemens Healthineers does not accept agency resumes. Please do not forward resumes to our jobs alias, employees, or any other company location. Siemens Healthineers is not responsible for any fees related to unsolicited resumes.

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