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HR Business Partner

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Company: International Service Group

Location: Turkey

Category: other-general

Our Company is the global market leader in the development, production and sale of fastening and assembly materials. The core business comprises from screws, screw accessories and anchors, to tools, chemical-technical products and personal protection equipment. It currently consists of over companies in more than 80 countries. For its plant located in Büyükçekmece, we are looking for a HR Business Partner, who will directly report to General Manager. HR Business Partner - Büyükçekmece Istanbul Ref.no. 95, JOB DESCRIPTION Relevant professional experience ideally working as an HR Business Partner / or in a business-facing HR generalist role Proven ability to analyse HR problems and diagnose practical solutions in a business context, preferably in a technical environment Excellent report writing skills including minute writing and drafting of policy and instructions Good experience of using Microsoft office suite (MS Word, Excel and PowerPoint) Experience of working in an international/multi-cultural environment would be advantageous Good command of English, German will be an additional asset Develop strategies for people management, succession planning, and talent management in partnership with leaders and managers QUALIFICATIONS Bachelor's degree from reliable universities (HR, Industrial Engineering, Business Administration etc.) Have an ability to formulate short term and long-term business plans and inspire people to perform at their best, Minimum 5 -10 years experience of working as a HR Business Partner or similar is essential Generalist experience, across the full HR spectrum (eg. Learning & development, resourcing, talent management reward, compensation & benefits) Industry knowledge of the trends and changes in policy that are affecting people at work Develop strategies for people management, succession planning, and

talent management in partnership with leaders and managers, Facilitate effective implementation of new people management Good command of English, German will be an additional asset Excellent of knowledge of MS Office programs

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