

Turkey Jobs Expertini®

HR Consultant

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Company: Uplift People Consulting

Location: Turkey

Category: other-general

Our client is a global financial services company that provides financial and tax consultancy for local and international businesses.

We are looking for an experienced **HR Consultant** for their growing organization.

Requirements

Job Responsibilities:

Recruitment and Onboarding Services:

Define job requirements, create compelling job descriptions, and develop recruitment strategies to attract top-tier talent.

Conduct thorough candidate sourcing, utilizing various channels such as job boards, social media, and networking events.

Lead candidate screening, interviews, and assessments, ensuring a rigorous selection process that aligns with clients' organizational values and objectives.

Advise on market trends, salary benchmarks, and competitive recruitment strategies.

Design and implement comprehensive onboarding programs for clients to ensure a smooth transition for new hires into their respective roles.

Collaborate with hiring managers to create onboarding plans that align with organizational culture and values.

Conduct post-onboarding evaluations to gather feedback and make continuous

improvements to the onboarding process.

Candidate Requirements

Bachelor's Degree in related fields

Similar experience in Human Resources and motivation to learn more about the field

Knowledge of LinkedIn, ATS, and other platforms is a plus

Experience using HRIS and other HR Management systems is a bonus

Knowledge of benefits administration, change management

Proficiency in Microsoft Word, Excel, Outlook

Excellent verbal and written communication skills in business English is a MUST

Must be dependable, able to work independently, and stay on task

Positive and team player personality, enjoys working with people

Strong attention to meticulous details

Fast learner, ability to master new concepts quickly

This position will work in a fully-remote, home office set up

Work hours will be based on US TIME ZONES

Traveling might be required

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