

Turkey Jobs Expertini®

HR Generalist

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Company: VavaCars

Location: İstanbul

Category: other-general

At VavaCars, we're not just a tech start-up. We're visionaries, innovators, and trailblazers in the used car industry, committed to revolutionising the automotive landscape in Turkey. Our company thrives on a culture of deep engagement, proactive initiative, and entrepreneurial spirit. Our employees aren't just doing a job, they're pushing boundaries and breaking norms. We believe in the power of practical, inter-departmental collaboration and challenging the status quo, not only within our own industry, but beyond.

Regardless of your Professional background, educational history, or the industry you hail from, if you have a track record of exceptional work and a passion for innovation, we want you on our team. At VavaCars, it's not just about what you've done, but what you're capable of. Join us in this exciting journey as we redefine the future of the automotive industry. Our work is not just about buying and selling cars, it's about creating an unparalleled user experience that reshapes how people perceive the used car market. We're not just changing the game - we're creating a new one.

Are you ready to steer your career into the fast lane? Embark on the VavaCars journey today

HUMAN RESOURCES

Join our team and make a significant impact by bringing in top talent and building a strong, engaged workforce that drives our organization's success.

Requirements

We are seeking an experienced HR Generalist to join VavaCars HR Team. In this

position, you will be responsible for managing the full cycle of talent acquisition, from sourcing and attracting candidates to interviewing and hiring great employees. You will help lead our efforts in talent acquisition, working closely with hiring managers and HR professionals to ensure a seamless recruitment process. Your expertise in sourcing strategies and candidate assessment will contribute to our success in attracting the best candidates for our company.

Additionally, the HR Generalist will play a key role in developing and implementing learning and development programs to enhance employee skills and knowledge.

What to expect from a HR Generalist at VavaCars;

Determining current staffing needs and producing forecasts

Manage the full cycle of talent acquisition, including sourcing, screening, interviewing, and hiring employees

Develop and implement effective recruiting strategies to attract qualified candidates

Organize on-site interviews by champion VavaCars Leadership Principles

Collaborate with hiring managers to understand their hiring needs and requirements

Conduct job analysis to determine the skills, knowledge, and abilities required for each position

Develop and maintain strong relationships with candidates, employees, and external partners

Take steps to ensure positive candidate experience

Design and deliver learning and development programs to enhance employee skills and knowledge

Evaluate the effectiveness of learning and development programs

Assist with other HR-related tasks and projects as assigned

Workable and Enocta tool management and is a plus

What you will bring:

5+ years proven experience as Talent Acquisition Professional

Experience in full-cycle recruiting and sourcing

Understanding of all selection methods and techniques

Proficient in the use job boards

Working knowledge of Applicant Tracking Systems (ATS) and databases

Excellent communicator

Well-organized

A leader and strategic thinker

BSc/BA in Business Administration, Human Resources or relevant field

Benefits

We offer a unique and exciting package - nothing like this has been attempted in the local auto space before and we want to attract the best and brightest. Our benefits include:

Competitive salary, annual bonus

Equity through ESOP program

Health Insurance

Office location is European side, Istanbul, this is not a WFH role

This role reports to HR Director

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Generated on: 2024-05-06 by Expertini.Com