

Turkey Jobs Expertini®

HRBP Turkey and Central Asia

[Apply Now](#)

Company: Signify

Location: İstanbul

Category: other-general

Job Title

HRBP Turkey and Central Asia

Job Description

We're looking for a **Human Business Partner** in our team in Turkey

We are Signify, formerly Philips Lighting.

Working for Signify means being creative and adaptive while working in a fast-paced company. Our culture of continuous learning and commitment to diversity and inclusion creates an environment that allows you to build your skills and career while transforming our industry.

As the world leader in lighting, we're constantly ahead of the curve. Through our leadership in connected lighting and the Internet of Things, we're breaking new grounds in data analytics, AI, and smart homes, offices, cities and more!

Signify is one of the few companies in the world to achieve carbon neutrality and our next sustainability goals are even bolder: doubling our positive impact on the environment and society by 2025.

What you'll do

This role is responsible for designing & leading the execution of the people agenda aligned to the business strategy.

It is accountable primarily for (but not limited to) the commercial population ; understand the market dynamics and competition strategy

Participate in organizational design projects and lead discussions for resources allocation.

Act as a strategic partner in the development of the performance culture with relevant initiatives & improving employee engagement through inclusive teams.

Drive Talent Strategy for the market (talent review, succession planning, skillsets, D&I)

Connect with key business stakeholders, keeping the “bigger picture” for decision making

Lead discussions specifically on resource allocation ensuring the right structure and productivity

Bring agility and flexibility on adapting when the business environment changes

Prepare HR Reporting (People Reporting Slide, DEI), headcount planning

Provide insights/knowledge on local labour market as needed

Motivate, partner with and coach business stakeholders on key HR developments and interventions when People indicators are off track.

Support MT people managers in their development

Responsible for the execution of global plans and policies

Drive the local/regional policies based on levers that drive the people KPIs

Take ownership of the optimization of our HR costs and processes, taking the input of our stakeholders

Ensure adherence to blueprint design

Provide one legal framework for all employees in that location including adherence to local laws & regulations.

Ensure compliance with local employment policies and labor legislation and Role model our culture and behaviors, always acting with integrity

People development (for HR leaders)

Be seen as a trusted HRBP for the market connecting across HR pillars

Accountable for employee NPS for the HR team.

What you'll need

9 + years of relevant HR generalists experience

Solid understanding of HR operating model, including Center of Excellence, HR Shared Service

Good knowledge of HR related metrics and leveraging data driven insights

High level of integrity and independent mind

Project management skills

Strong focus on achieving the delivery of strategic goals.

Exceptional influencing skills; assertive without being antagonistic or alienating.

Solid track record of building relationships with senior stakeholders

What you'll get in return...

We're offering multiple opportunities for career development, like mentoring, coaching and stretch assignments, with strong international exposure for dynamic profiles. Learning is fundamental to our culture. Through continuous learning, we are transforming the industry.

You have the chance to learn every day, acquire new skills and perspectives through customized online programs, and on-the-job experiences.

See through the eyes of our employees!

[Apply Now](#)

Cross References and Citations:

1. HRBP Turkey and Central Asia [Ridesharingindustryjobs Jobs İstanbul](#)

[Ridesharingindustryjobs ↗](#)

2. HRBP Turkey and Central Asia [Tutorjobs Jobs İstanbul Tutorjobs ↗](#)

3. HRBP Turkey and Central Asia [Jobsinnigeria Jobs İstanbul Jobsinnigeria ↗](#)

4. HRBP Turkey and Central Asia [Photographerjobs Jobs İstanbul Photographerjobs](#)

[↗](#)

5. HRBP Turkey and Central Asia Presidentjobs Jobs İstanbul Presidentjobs ↗
6. HRBP Turkey and Central Asia Fashionjobsnearme Jobs İstanbul Fashionjobsnearme ↗
7. HRBP Turkey and Central Asia JavajobsJobs İstanbul Javajobs↗
8. HRBP Turkey and Central Asia Journalistjobs Jobs İstanbul Journalistjobs ↗
9. HRBP Turkey and Central Asia Norwayjobs Jobs İstanbul Norwayjobs ↗
10. HRBP Turkey and Central AsiaInstrumentationjobs Jobs İstanbul Instrumentationjobs ↗
11. HRBP Turkey and Central AsiaJobscareerscentralJobs İstanbul Jobscareerscentral ↗
12. HRBP Turkey and Central Asialosjobs Jobs İstanbul losjobs ↗
13. HRBP Turkey and Central AsiaFindjobshiringnearme Jobs İstanbul Findjobshiringnearme ↗
14. HRBP Turkey and Central AsiaNyjobscentral Jobs İstanbul Nyjobscentral ↗
15. HRBP Turkey and Central AsiaWashingtondcjobs Jobs İstanbul Washingtondcjobs ↗
16. HRBP Turkey and Central AsiaAnesthesiologistjobsJobs İstanbul Anesthesiologistjobs↗
17. HRBP Turkey and Central AsiaMedicalnursejobs Jobs İstanbul Medicalnursejobs ↗
18. HRBP Turkey and Central AsiaEnergyjobs Jobs İstanbul Energyjobs ↗
19. Hrbp turkey and central asia Jobs İstanbul ↗
20. AMP Version of Hrbp turkey and central asia ↗
21. Hrbp turkey and central asia İstanbul Jobs ↗
22. Hrbp turkey and central asia Jobs İstanbul ↗
23. Hrbp turkey and central asia Job Search ↗
24. Hrbp turkey and central asia Search ↗
25. Hrbp turkey and central asia Find Jobs ↗

Source<https://tr.expertini.com/jobs/job/hrbp-turkey-and-central-asia-istanbul-signify-a42a2fd2c7/>