

Turkey Jobs Expertini®

Human Resources Executive- Lüleburgaz

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Company: Danone

Location: Lüleburgaz

Category: other-general

Short Intro and About the Job

Danone Turkey is looking for a talented colleague for the **Human Resources Executive - Lüleburgaz** position. Take this opportunity to GROW together!

Respond to Employee Relations requests from teams (prioritizing as appropriate) and executes on key tasks and activities in accordance with defined procedures and guidelines,

Working with business line managers to understand the business needs,

Being responsible for the execution of end-to-end HR operations in Factory as aligned with central HR teams ; internal communication, employee engagement, recognition and

reward, performance management, onboarding, offboarding recruitment,

To Lead the Plant Learning & Development Program,

Reporting needs related to payroll, absences, leaves, etc. as defined,

Supporting data for factory audits,

Acts as a superuser for HR systems,

Stay up to date on relevant functionality of HR systems,

Support employees in onboarding/offboarding activities to ensure a smooth transition,

Manage the documentation and storage of both policies and procedures,

Manage the Plant people - training and motivation budget,

Participation Global Manufacturing Transformation Projects as HR shoes,

Participation and Leading defined HR project for standardization and automation in HR operations.

About You

Bachelor's degree in relevant fields (preferably Industrial Engineering, Faculty of Economics and Administrative Sciences or Social Sciences),

Minimum 2-3 years HR experience,

Strong interpersonal skills and the ability to communicate to all levels of the organization,

Strong planning, organizational, reporting and analytical thinking skills,

Ability to work independently, prioritize tasks, and meet deadlines,

Good problem-solving abilities,

Preferably experience in agile working model,

High-level English proficiency is a must- both spoken and written,

Good knowledge of MS Office programs,

Residence in Lüleburgaz and Kırklareli.

About Us, We offer and What's next

Working with us is about being able to do things your way. The way you work, the way you develop, the way you progress, **it's all up to you.**

Working here you'll need to enjoy a fast-paced, complexity and it can get a little challenging. But it's packed with opportunities. You'll work with some of the best-known brands in the world, such as Activia, Danone, Danino, Danette, Aptamil, Bebelac, Hayat, and Sirma, and we absolutely guarantee that you can just be yourself.

Be innovative and entrepreneurial and the impact you could make might just amaze you

. Join our movement for a healthier world. **One Planet One Health BY YOU.**

We offer

This is a visible position within the company, we offer opportunities where you can grow your expertise and have an end-to-end responsibility to drive change & growth. You will have a chance to experience 360 ways of working with multiple stakeholders. We develop talents and growth potential to enable strong career development for our employees.

What's next?

Visit our website to discover more about us and to find out how you could be part of it all!

#LI-DNI

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