

## Human Resources Manager- South West Asia Region

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Company: Bühler

Location: Turkey

Category: other-general

### Tasks

Implement the HR Strategy in South West Asia region derived from the regional HR Strategy.

Act as HR business partner by bridging the businesses, the talents and HR.

Management of HR Operations and evolve HR organizational development, including processes.

Responsible for the Employee Performance Management and Talent Development activities in the region.

Responsible for entire talent acquisition process and employee life cycle management including onboarding, employee engagement and exit formalities in the region.

Lead the development of a succession plan for the business covering all key and strategic roles.

Leads in developing organizational structures aligned to the company's strategy.

Ensure the efficiency and capacity management in line with the global personnel expenses' guidelines.

Responsible for designing and executing human resources policies.

Represent the HR organization in different internal and external committees.

Advise the management on the HR topics.

Drive HR projects roll out and implementation, Champion the Diversity and Inclusion initiatives.

Degree in Human Resources/Business Administration.

Proven experience of effectively managing multicultural environment.

Minimum 8 years of experience in the similar field.

Fluent communication in English.

Insightful, able to collaborate with other management team members in developing strategy and implementing business plans.

Strong sense of ownership and result oriented.

Excellent leadership skills including decision making, conflict management and ability to influence others.

Excellent analytical and problem-solving capabilities.

Able to communicate and interact with C-suite level on customer business needs.

Ability to work in a multi-cultural and diverse environment.

Good team player in a global matrix organization.

Willingness to travel.

International & successful company with sustainable prospects for the future.

Wide technically & modern environment with interesting challenges.

Professional environment with an open communication culture.

Exciting development and training opportunities.

Great & dynamic work environment.

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