

## Infrastructure Sub-System Manager

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Company: Alstom

Location: İstanbul

Category: other-general

## Senior Sub-System Manager

### JOB TITLE & JOB CODE

**Job Title**(Job Code)**Senior Sub-System Manager**

### PURPOSE OF THE JOB

Responsible to manage several sub-systems within the same Project or the same Sub-system as part of several different Projects.

Responsible for the management and successful completion of cross-functional activities leading to the delivery of one or more complex project sub-system in a **High or Medium critical project** , fulfilling both customer needs and committed Quality Cost Delivery Performance (QCDP) objectives. Manage cross-functionally sub-system level stakeholders, activities and deliverables and make needed arbitration (engineering, product x process, Make or Buy, Costs, Milestones, Interfaces, ...) to reach QCDP commitment.

Coordinate sub-system activities with other project stakeholders including integration teams' other sub-systems and project level functions.

### ORGANISATION

#### Organization structure (job belongs to...)

Region/Site Project Organization

Project Core Team

#### Reports directly to:

Site Project Director or SSM Group manager

### **Other reporting to:**

“Dotted line reporting” to Project Manager for Digital & Integrated Systems

### **Direct reports:**

“Dotted line reporting”: Sub-system team (specific per sub-system)

### **Network & Links**

#### **Internal**

Project Core Team

Integration level team

Other sub-systems stakeholders

#### **External**

Suppliers

Customers (if applicable)

Other external stakeholders (facility providers, ISA, ...)

### **MAIN RESPONSABILITIES**

#### **1/ Contribute to successful Project execution on allocated sub-system scope of work:**

Apply Project Strategy according to defined contractual and Project commitments and targets, as allocated on sub-system.

Actively contributes to the overall Project performance, by timely alerting in case of deviations happening at the sub-system/s level, which impact the project objectives and also by actively contributing to the management of risks, savings and opportunities.

Ensure compliance with applicable rules, instructions and standards, process & tools:

Code of Ethics & Compliance, Environment Health & Safety, Railway Safety, Quality, PMM and all Métiers involved in sub-system scope.

#### **2/ Lead and coordinate sub-system activities and stakeholders, from requirement capture/analysis to the end of project contractual obligations limited to the sub-system scope of work:**

Achieve QCDP objectives of its sub-system

Cascade and allocate sub-system requirements and QCDP objectives to sub-system team

members

Implement and execute the scope of work according to the respective Sub-system Work Breakdown Structure (WBS), as defined at Project level at the beginning of the project

Plan, monitor, control and manage sub-system end-to-end activities (scope, schedule, resources, cost, risks, savings, opportunities)

Coordinate and support consistent cross-functional execution of sub-system objectives, activities and deliverables (Engineering, R&D, Procurement, Supply Chain, Indus when applicable, Reliability Availability Maintainability Safety ...)

Lead teams in successful achievement of project objectives, synchronize stakeholders at sub-system level and ensure stakeholder alignments

Perform sub-system level decisions and trade-offs

Re-baselining and change management at sub-system level, based on alignment and authorization from the lead unit Project Manager

Manage sub-system situation and Key Performance Indicators, and report with transparency

Upon request from PM, is delegated to represent Alstom towards Customer and external stakeholders

### **3/ Coordinate and synchronize sub-system activities with other sub-Systems and project teams:**

Actively contribute to the resolution of overarching/transverse optimizations or issues

Manage interface with project-level team members & project office (, industrial, control of configuration management, procurement, quality...) and ask, if necessary, for PM arbitration

Manage interface with train-level teams (in charge of architecture and integration) and other sub-system teams and ask if necessary, for Chief of Development /Chief of Operation arbitration

### **Performance measurements:**

Delivery of sub-system in accordance with QCD targets (QCD KPIs) and all contractual

requirements

Sub-system gate review on time

Compliance with Project Strategy according to defined contractual and Project commitments and targets, as allocated on sub-system.

## **MAIN REQUIRED COMPETENCES**

### **Educational Requirements**

#### **Mandatory:**

Master degree or bachelor degree

#### **Desirable:**

IPMA level C (or equivalent)

### **Experience**

#### **Mandatory:**

2 years of experience as sub-system/component manager or as manager of a complex / critical operational scope

Experience of working in and with multi-national companies and in different business cultures

#### **Desirable:**

Knowledgeable of ALSTOM way of working for efficient process execution

Global knowledge on the sub-system

### **Competencies & Skills**

Project management skills

Good communication skills

Leadership, entrepreneurship mindset and result oriented

Good Knowledge of Project management processes

Capacity to coordinate and ensure collaboration of multi-site/multi-functional teams

Infrastructure Subsystem Manager

**Job Segment:** Facilities, Procurement, Supply Chain Manager, Project Manager, Supply Chain, Operations, Technology

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