

Turkey Jobs Expertini®

Integrated Talent Management Specialist

[Apply Now](#)

Company: Philip Morris International

Location: Turkey

Category: other-general

PMI wants to work with the best talent available. Our diverse workforce of around 73, people speaks more than 80 languages. Our priority is to attract, support, and retain individuals from across the planet – no matter their age, gender, religion, or disability. Our people are our greatest strength, and we're proud of our culture of openness and respect. We believe that this is a big part of what makes PMI such a great place to work. Join us in our People & Culture Team by becoming a member of Integrated Talent Management (ITM) Team focusing on Learning, Talent & Leadership Development, Performance Management and Workforce Planning. As ITM Specialist you will assist the ITM Manager in developing a dedicated agenda for Philip Morris Türkiye in line with PMI P&C's strategic priorities and market business needs. Your main responsibilities will include coordinating, deploying and measuring these initiatives. Main responsibilities include:

- People & Culture Strategy & Planning - Actively participating in the formulation and execution of the Integrated Talent Management (ITM) strategy of the market based on, business strategy and global People & Culture (P&C) priorities.
- Capability Building Initiatives – Participating in the design and delivery of solutions, providing insights and develops/ delivering workshops, training to audience for agreed programs
- Talent Management – Supporting the coordination of Talent Review & Performance Management processes in the market.
- People Analytics - Providing analysis and recommendations on organizational matters to generate insights, identify trends on KPIs & co-formulate the market ITM priorities.
- Project Management – Taking role in P&C projects ensuring successful delivery, resource management and effective communication.

Who we're looking for: This position can be something for you if you recognize yourself in

the below profile: You • Hold a university degree • Have min 2-3 years work experience in P&C, HR, OD or ITM in a multinational or a reputable local organization. • Have excellent written and verbal communication skills in English • Have experience in working with external vendors, in delivering training and had exposure to several areas of ITM (Capability building, Change Management, Leadership and Talent Development). • Have the ability to work independently and engage with multi-stakeholders within a team • Have strong conceptual thinking ability to connect the dots and entrepreneurship to deploy ideas • Have excellent command of communication, presentation and facilitation • Are at ease with data management/systems and project management One more thing: at Philip Morris we see equal pay for equal work between woman and men as the baseline standard for equality. Our good intentions do match our practices as we achieved the Global Equal Salary Certification. Moreover, we invest in creating a diverse workforce & a culture based on personal and career development, both on local as well as international level. How does this sound? If you are interested, go ahead and apply!

[Apply Now](#)

Cross References and Citations:

1. [Integrated Talent Management Specialist Munich jobs Jobs Turkey Munich jobs ↗](#)
2. [Integrated Talent Management Specialist Dominican republic jobs Jobs Turkey Dominican republic jobs ↗](#)
3. [Integrated Talent Management Specialist Cardiologist jobs Jobs Turkey Cardiologist jobs ↗](#)
4. [Integrated Talent Management Specialist Jobs in Nigeria Jobs Turkey Jobs in Nigeria ↗](#)
5. [Integrated Talent Management Specialist Berlin job search Jobs Turkey Berlin job search ↗](#)
6. [Integrated Talent Management Specialist University jobs near me Jobs Turkey University jobs near me ↗](#)
7. [Integrated Talent Management Specialist Saopaulo jobs Jobs Turkey Saopaulo jobs ↗](#)
8. [Integrated Talent Management Specialist Network engineer jobs Jobs Turkey ↗](#)

Networkengineerjobs ↗

9. Integrated Talent Management SpecialistSouthafricajobs Jobs Turkey Southafricajobs

↗

10. Integrated Talent Management Specialist Amsterdamjobs Jobs Turkey Amsterdamjobs

↗

11. Integrated Talent Management Specialist Polandjobs Jobs Turkey Polandjobs ↗

12. Integrated Talent Management Specialist Courtjobs Jobs Turkey Courtjobs ↗

13. Integrated Talent Management Specialist MaintenancejobsJobs Turkey

Maintenancejobs ↗

14. Integrated Talent Management Specialist Searchnzjobs Jobs Turkey Searchnzjobs ↗

15. Integrated Talent Management Specialist MelbournejobsJobs Turkey Melbournejobs

↗

16. Integrated Talent Management Specialist Mexicojobs Jobs Turkey Mexicojobs ↗

17. Integrated Talent Management Specialist SocialworkjobsJobs Turkey Socialworkjobs

↗

18. Integrated Talent Management Specialist Advertisingjobs Jobs Turkey Advertisingjobs

↗

19. Integrated talent management specialist Jobs Turkey ↗

20. AMP Version of Integrated talent management specialist ↗

21. Integrated talent management specialist Turkey Jobs ↗

22. Integrated talent management specialist Jobs Turkey ↗

23. Integrated talent management specialist Job Search ↗

24. Integrated talent management specialist Search ↗

25. Integrated talent management specialist Find Jobs ↗

Source:<https://tr.expertini.com/jobs/job/integrated-talent-management-specialist-turkey-philip-morris-intern-46fc058770/>

Generated on: 2024-04-30 by Expertini.Com