

## Java Backend Engineering Manager

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Company: Huawei Telekomünikasyon Dış Ticaret Ltd

Location: İstanbul

Category: other-general

We are seeking a talented and experienced Java Engineering Manager to join our team at Huawei Technologies. As the Java Engineering Manager, you will lead a team of skilled Java developers in designing, implementing, and maintaining high-quality software solutions. You will play a pivotal role in driving innovation, fostering collaboration, and ensuring the delivery of exceptional products that meet the needs of our customers.

### Responsibilities:

Leading and managing a team of Java developers: This includes hiring, training, mentoring, and providing feedback to team members.

Provide technical guidance and mentorship to team members, fostering their professional growth and development.

- Stay updated with emerging technologies and industry trends, evaluating their applicability to our business and technical goals.
- Developing and implementing software solutions: The Java Engineering Manager is responsible for designing and developing software applications using mainly Java technologies.

Collaborating with other teams such as product management, QA, and operations, to ensure that the software meets the business requirements.

- Collaborate with cross-functional teams to design and implement software solutions
- Maintaining a positive team culture: The Java Engineering Manager is responsible for maintaining a positive team culture and ensuring that team members are motivated and

engaged.

### **Technical Qualifications:**

- Candidate must have BSc degree in Computer Engineering or relevant field
- Graduated engineering departments (industry, electrical electronics, electronics and communications, computers, telecommunications, computer science)
- At least 5 years of hands-on software development experience in Java, Java EE
- At least 3 -year experience in Spring Framework (such as Spring Boot, Spring MVC, Spring Core)
- Knowledge of professional software engineering practices & best practices for full software development life cycle, including coding standards, code reviews, code check tools, source control management, continuous delivery, testing and operations
- Comprehensive knowledge of web-based applications and REST services experience with Spring Framework experience with Agile frameworks (Scrum, Kanban)
- Knowledge on OOP, Design Patterns, Test Driven Development and Unit Testing
- Good command of English is required.
- Experience with Micro Service Architecture is a plus.
- Experience with using RDBMS and NOSQL is plus.
- Experience with ORM (JPA/Hibernate) or persistence framework (like Mybatis) is a plus.
- Experience in Full stack development experience is a plus.
- Experience in DevOps, Docker, Kubernetes is a plus.

### **Preferred Experience/Skills:**

- Leading or managing a team is mandatory.
- Team Player; joining team's tasks proactively and taking initiative to support and guiding other members.
- Agile oriented; focused on delivery and customer first.
- Adaptive; responsive for on-demand changes.
- Communicative; high communication skills, calling before sending e-mail.
- Open; collecting feedbacks and defining actions to improve.

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