

Turkey Jobs Expertini®

Learning and Development Manager

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Company: Danone

Location: İstanbul

Category: other-general

Short Intro and About the Job

Danone Türkiye is looking for a talented colleague for **Learning and Development Manager** position.

As a **Learning and Development Manager**, you will be an individual contributor in this role and reporting to the Senior Learning and Development Manager .

If you are looking for a job to work in a dynamic, diverse, and growing business, you may be the perfect match for this position! Take this opportunity to GROW together!

In this role you will;

Support to managing and executing Learning and Culture programs and processes

Support the deployment of global cultural activation roadmap such as values and behaviors in line with local needs to be part of driving consistent implementation across the business unit contributing to a high performing organization.

Deploy the global engagement survey implementation across the business unit, along with action planning and goal setting

Identify internal and external L&D resources, design, plan and implement development programs in line with learning needs and business priorities of Danone

Search for new learning tools and approaches to help the organization develop a growth mindset • Curate digital learning paths and creatively promote them

Monitor and evaluate the effectiveness of Learning & Development initiatives, utilizing

data-driven approaches to assess their impact and identify areas for improvement • Maintain and develop strong stakeholder relationships with local partners (Other Talent & Culture Teams, HRBPs, Functional Leaders and managers), Global Teams and external partners.

About You

Bachelor's degree in Business Administration, Industrial Engineering, Psychology or related field

Experience in managing Learning & Development and Cultural Transformation programs and projects

A collaborative and inclusive approach, and a great capacity for influence to build strong business partnership and stakeholder relationships

Curious and passionate for learning & improving company culture with taking necessary actions

Highly organized for planning, implementing, and reviewing initiatives

Solution-oriented and creative in designing impactful initiatives

Strong team player who is focused on contributing to the performance of the team

Fluent in English & Turkish

About Us, We offer and What's next

Working with us is about being able to do things your way. The way you work, the way you develop, the way you progress, it's all up to you.

Working here you'll need to enjoy a fast-paced, complexity and it can get a little challenging. But it's packed with opportunities. You'll work with some of the best-known brands in the world, such as Activia, Danone, Danino, Danette, Aptamil, Bebelac, Hayat, and Sirma, and we absolutely guarantee that you can just be yourself.

Be innovative and entrepreneurial and the impact you could make might just amaze you.

Join our movement for a healthier world. One Planet One Health BY YOU.

We offer

This is a visible position within the company, we offer opportunities where you can grow your expertise and have an end-to-end responsibility to drive change & growth. You will have a

chance to experience 360 ways of working with multiple stakeholders. We develop talents and growth potential to enable strong career development for our employees.

What's next?

Visit our website to discover more about us and to find out how you could be part of it all!

#LI-TU

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