

Turkey Jobs Expertini®

Mfg Assoc Supervisor

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Company: PepsiCo

Location: Yüreğir

Category: other-general

Overview

Are you ready to explore PepsiCo and be part of this iconic multinational?

PepsiCo's strength is its people. Around the world, we're working hard to give people the tastes they crave and the nutrition they need. We dream globally and act locally, constantly innovating to sustain our planet, our people, our communities, and our business practices for winning together. We are committed to Performance with Purpose; pushing to be best and fully committed to the people we share the planet with.

Seize the day for real life on the job Learning? Enjoy some flexibility that will ensure you are balancing your personal and professional life?

Our employees are at the heart of PepsiCo. Through the Company's dedication to Talent Sustainability, we continue to support the development of employees.

We are looking for a Mfg Assoc Supervisor to join our Production team based in Adana plant. The individual directly report to Plant Production Manager.

Responsibilities

Working together with production planning team to produce the right product in the right time with right amount,

Planning and execution of the periodical maintenance activities of the manufacturing equipment and utilities with the production manager and technical systems department,

Taking active role and responsibility in maintenance activities for manufacturing equipment and utilities,

Making reports including breakdown analysis, root causes and time loss in order to increase production efficiency and productivity, plan and execute plans for preventive actions depending on these reports,

Tracking raw material usage in production, plan and execute plans to minimize the rm waste ratio by analyzing root causes for the waste,

Ensure to make the production in compliance with the determined standards,

Ensure to execute sanitation and cleaning plan,

Ensure to reject the out of standards products and work in coordination with the quality team to determine the root causes,

Keep the production lines, equipment, utilities and production zone clean and tidy, remove any material or equipment that must not be in the working zone,

Organize the work force in the team in accordance with the working plan,

Determine the training and development requirements for the team and take development actions,

Execute safety precautions in the area of responsibility, obey the safety rules and ensure the other people to obey,

Searching new opportunities in quality, efficiency, safety to improve the system and make suggestions to the managers about these opportunities,

Ensure to meet the minimum requirements for the plant to produce in accordance with the PepsiCo standards,

Ensure all documentation to be recorded and kept completely tidy and right way in the area of responsibility,

Determine and enable the training necessity for the plant personnel in EHS, quality, food safety, lean manufacturing etc.,

Tracking the legal changes and press in the area of responsibility, inform the management about these changes to take necessary actions,

Ensure proper usage and keeping cleanness and tidiness of office equipment, materials, keys, set of tools etc. that are supplied to the team,

Working in coordination with other departments in order to maintain the processes in production equipment/utilities continuous and effective,

Contact new and develop existing relations with other private/official organizations in the subject matter,

Ensure the team to work in compliance with PepsiCo code of conduct, ethics and working rules, tracking the subjects like work done by the personnel, attitude, wearing, continuity/vacancy/rest/overtime etc., listen to their requests, suggestions, make necessary precautions, give information to the management,

Make suggestions about developing skills for the personnel, increasing the efficiency/motivation and teamwork and join any social activities to support these,

Make 1:1 meetings with the personnel, make team meetings and give feedbacks to the department manager about them,

Attend projects, loss analysis, saving activities, lean manufacturing, kaizen events etc. and take active responsibility for the related subjects,

Attend EHS, quality, food safety systems workstreams and ensure to execute the actions in the area of responsibility,

Observe the performance of the team members and take the necessary actions,

Attend Daily meetings that is a part of QCDDM management system and represent production team in these meetings,

Track and ensure the application of IPS Critical X's for the production lines in digital platform. Improve and update the requirements of the IPS system.

Make Gemba tours in the area of responsibility to catch the abnormalities and take necessary actions,

Analyze downtime and breakdowns in production lines, ensure to take preventive actions in order not to repeat the same downtime and breakdowns,

Track and report production department performance for continuous improvement,

Prepare the monthly measure up report on behalf of the plant and publish with the related teams before the deadline,

Determine the capex necessities of production and utilities, take roles in the execution team,

Track performance and quality of the organizations that supply maintenance service and spare parts and raw materials suppliers, inform the manager and related departments,

Enable data transfer between the plants and support synchronization in between,

Ensure working in compliance with the ISO 14001 procedures and SOPs during the maintenance activities,

Obey the environmental management system and legislation rules about waste management and usage of natural resources,

Inform environmental responsible or management representative in case of any environmental non-conformity,

Fulfill any other tasks that fits in the area of responsibility given by the management,

Work in conformance with code of conduct and ethics.

Qualifications

University degree (Engineering)

Fluency in Turkish & English (both written and verbal)

Create an environment of inclusion

Excellent communication skills: written, oral, and inter-personal

Ability to coordinate and organize design projects and personnel

Demonstrated leadership ability

Ability to multi-task, work independently and employ effective time management skills

Strong analytical and problem-solving skills

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