

People & Culture Manager

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Company: Michael Page

Location: İstanbul

Category: other-general

Providing employees and managers with an available first point of contact for questions and guidance on fundamental HR topics and issues;

Providing dedicated guidance and coaching to multiple managers and employees with specific focus on Employee advocacy/engagement; HR fundamentals and Process training; Employee Relations Management; Performance Management; Career Development; Talent assessment, acquisition and retention; Compensation & benefits;

Partnering with TA, ER and T&OD Leaders to execute business-specific HR strategies;

Ensuring that all employee relations issues are properly identified, reported, investigated and resolved;

Providing advice and counsel to managers and employees to ensure consistent application of policies, procedures and practices to promote an ethical and compliant work environment;

Assisting with other HR special projects or initiatives as needed.

Bachelor's degree in preferably, Business Administration, or other related areas,

Min 8+ years of HR experience and full understanding of all HR functions and best practices,

Advance command of verbal and written English,

Proficient in SAP and Microsoft Office suite,

Our client is one of the local health tourism companies in the world. For their future development plans, we are looking for a

People & Culture Manager.

Join one of the leading and innovative company in the health tourism sector.

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