

Turkey Jobs Expertini®

People and Culture / Global Recruiter (Hybrid)

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Company: Insider

Location: İstanbul

Category: other-general

Before jumping in on all the information about the role and what you can bring to the table, let us introduce ourselves real quick. **About us**Hi there! We are Insider, a B2B SaaS company that drives growth for its clients around the world. How are we achieving this? We are connecting data across channels, predicting future behavior with AI, and individualizing experiences from a single platform with the fastest time to value. We announced that we unlocked our unicorn status after our Series D round. We are backed by top-notch investors including Sequoia Capital, QIA, Riverwood, Endeavor Catalyst and trusted by 1000+ brands from high-growth startups to the most prestigious Fortune 500 companies such as Singapore Airlines, Virgin, Nestle, Nissan, Samsung, Lenovo, Puma, MediaMarkt, IKEA, Allianz, Santander, Dominos, Avon, CNN, and the list goes on. We are the #1 Leader everywhere! We are recognized as a leader in The Forrester Wave™ for Cross-Channel Campaign Management in Q3, 2021. We are also named a leader in 2021 Gartner® Magic Quadrant™ for Personalization Engines. But wait, there is more. For 21 quarters in a row, we've been ranked as a leader in G2 Mobile Marketing, Personalization, Customer Data Platform, and Customer Journey Analytics Grids. We are also proud to become one of the very few female-led B2B SaaS unicorns in the world. Behind all these achievements, there is an exceptionally talented and passionate team across 28 countries that moves fast and agile, creates cutting-edge products, and focuses on making an impact. If you want to join us in this journey, just keep reading. We are the People & Culture Team. We are the enablers of people & the protectors of the culture. We respect & empower at every step. We like to see ourselves as the heart and soul-bringer of Insider and of our culture. We hire, we train and

we retain. **And as the Recruitment Team, we are the gatekeepers of Insider. We are the smiling bright face & wise decision-maker holding a great responsibility. Our aim is to find the A-players out there. The “Master-communicator” phrase doesn’t even begin to cover our people skills. We love what we do. That’s how we succeed in recruiting for numerous positions & functions in 5 continents & 25+ regions.** You can either watch us conquer the world, or join us!

As a Recruiter in Insider day in and day out you;

will execute the recruitment strategy of Insider & help us exceed borders & march with the best out there,

will be coordinating the recruiting process for all positions while optimizing the quality of new hires, time to hire and cost to hire, our aim is to become better with every day,

will be conducting telephone interviews and job interviews while demonstrating Insider’s culture & creating a charming journey for candidates,

will manage & support all the steps of the recruitment process for your candidates, you will accompany them through,

will be cooperating with the management teams in developing talent and implementing improved and effective HR practices, we are building this community together,

will be creating policies to support company business objectives, remember everything can always be better!

will have the chance to be part of different projects related with different HR functions, if you have an interest there is no holding back!

We want you to join us while we are taking a step into the future if you:

have a Bachelor’s Degree in related fields,

have 3+ years of experience in recruitment,

have strong recruitment passion & wish to pursue a successful career in this area,

are a confident, vibrant person with an everlasting go-getter attitude,

have the ability to manage ambiguity, while fostering an example of professionalism and

leadership, start-ups are the art of possible!

can always motivate yourself to be better in this ever growing community,

have such communication skills that speaking to people from different backgrounds, cultures & functions makes your day,

will always remember that we are the first Insiders candidates meet & that we create an unimaginable impact,

have excellent command of written and spoken English; we communicate with the whole world, 5 continents & 25+ regions,

have strong empathy & understanding, it's our job to understand people like no one can ,

have strong written and oral communication skills; including fundamental presentation skills and the demonstrated ability to articulate ideas clearly and appropriately; we influence the whole community,

are able to work and thrive in a multi-tasked, fast paced environment; every day is a new adventure,

have strong organization skills and the ability to prioritize multiple tasks,

know your way around with MS Office; because who doesn't?

While exporting our technology to the world, we offer you:

A chance to work in an international, diverse, and inclusive environment

To be a part of an industry that's shaping the future of customer experiences

Opportunity to be a part of different side projects depending on your interests

Access to many hard and soft skill training to help you improve and challenge yourself

Access to 16,000+ online courses taught by real-world professionals on the LinkedIn Learning platform to satisfy your hunger for knowledge.

Space to share your skills through training sessions and workshops if you wish. Sharing is caring!

Free access to exclusive platforms such as Blinkist, Masterclass, and Spotify

Chance to become a Shareowner with the Shareowner System

Inclusive Private Health Insurance

Food ticket to cover all the yummy food expenses monthly

The infamous team activities are bursting with fun. Check out:

No Dress Code!

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