

# Turkey Jobs Expertini®

## People & Culture Business Partner

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Company: METRO/MAKRO

Location: Bağcılar

Category: other-general

### Company Description

METRO is a global food company which inspires the gastronomy sector in more than 30 countries with 678 stores serving more than 17 million customers all around the world!

With its 34 years presence in our country, METRO Türkiye is operating in 20 cities, with 36 stores and employees.

We are a purpose driven company; we value Turkish cuisine, develop our community by supporting our chefs, leading the market with several sustainability projects, diverse and inclusive structure, digitalization projects, agile innovative approaches and inspire the sector.

We are one of the best employer in Türkiye & Europe. We won the Top Employer certificate 7th time in a row.

### Job Description

- Working with department heads and managers to understand the business needs
- Leading initiatives that benefit the business through increased collaborative trust, employee engagement, leadership effectiveness and workforce productivity
- Implementing people strategies and solutions that support business specific objectives
- Mitigating people risk and providing HR policy and process adherence
- Executing recruitment, on-boarding, performance management, talent management, salary increase and organizational change, development processes for his/her account

### Qualifications

- Bachelor's degree preferably from, Economic & Administrative Sciences and Industrial Engineering

- Minimum 4 years of experience in HR practices (recruitment, on-boarding, performance, talent, career management)
- Recruitment experience is a must
- Advanced in English
- Business minded HR professional with a passion to be in the center of all HR related matters of his/her account

### **Additional Information**

Head Office Working Model is Hybrid in METRO, We're working remotely on Mondays and Fridays. You can work from anywhere on these days!

### **What we offer you**

- A tasty on-boarding journey & employee experience
- Learning & growing opportunity in a dynamic and respectful work environment
- We're always caring and supporting our colleagues with our well-being package
- We have special offers & employee discount for you
- Shuttle & food expense & health assurance

Let's Join the **M** and start to shape your career!

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