Principal Software Engineer | BASE

Apply Now

Company: Gympass

Location: Turkey

Category: other-general

At Gympass (Permanent), in Brazil

Salary: R$384.091 - R$426.767

Expires at: 2024-10-08

Remote policy: Full remote

We are hiring a **Principal Software Engineer** to our **BASE Focus Area** in **Brazil** !

This team is responsible for the platform that serves the entire Gympass business, processing millions of transactions for users and companies around the globe. We work closely with cross functional teams and payment service providers to deliver optimum checkout conversion rates and also efficient account management interactions. They are creating a new architecture and set of systems that will guarantee consistency across multiple areas and services.

YOUR IMPACT

Participate in the development of some of the most critical and challenging services in our ecosystem, seeking to build long-term and sustainable solutions;

Design, develop, test, deploy, maintain and improve services focusing on performance, scalability, and resilience;

Build Integration with 3rd party API and tools;

Work in a collaborative and agile environment that prioritizes people over process;

Work with cutting-edge technologies and edge cases on a global scale.

Live the mission: inspire and empower others by genuinely caring for your own wellbeing and your colleagues. Bring wellbeing to the forefront of work, and create a supportive environment where everyone feels comfortable taking care of themselves, taking time off, and finding work-life balance.

Main requirements

WHO YOU ARE

Bachelor's degree in computer science or equivalent professional experience;

Experience with microservices and high volume distributed systems;

Solid experience with RESTful APIs written in Spring and Java/ Kotlin;

Strong experience with asynchronous processing and data pipelines;

Solid architecture knowledge (event-driven architectures; serverless);

Software quality and test automation mindset;

Cloud computing (AWS) and Cloud Native (K8s) experience;

Experience with SQL technology such as PostgreSQL, MySQL, Oracle, SQL Server or any other relational database;

Strong communication skills, including verbal and written English and Portuguese.

We recognize that individuals approach job applications differently. We strongly encourage all aspiring applicants to go for it, even if they don't match the job description 100%. We welcome your application and will be delighted to explore if you could be a great fit for our team. For this specific role, please note that prior experience in Backend development and Java/ Kotlin are mandatory requirements.

Benefits & Perks

We're a wellness company committed to our employees' health and well-being. Our flexible

program allows you to customize your benefits according to your needs!

Our benefits include:

WELLNESS: Health, dental, and life insurance.

FLEXIBLE WORK: Choose when and where you work. For most, this will be a hybrid office/remote structure but can vary depending on the role's needs and employee preferences. We offer all employees a home office stipend and a monthly flexible work allowance to help cover the costs of working from home.

FLEXIBLE SCHEDULE: We understand that Gympassers and their leaders can make the best decisions for their individual scopes together. This includes the flexibility to adjust their working hours based on their personal schedule, time zone, and business needs.

GYMPASS: We believe in our mission and encourage our employees and their families to find their passion too. Access onsite gyms and fitness studios, digital fitness programs, and online wellness resources for meditation, nutrition, mental health support, and more. You will receive the Gold plan at no cost, and other premium plans will be significantly discounted.

PAID TIME OFF: We know how important it is that our employees take time away from work to recharge. Vacations after 6 months and 3 days off per year + 1 day off for each year of tenure (up to 5 additional days) + extra day off for your birthday.

PAID PARENTAL LEAVE: Welcoming a new child is one of the most special moments in your life and we want our employees to take the time to be present and enjoy their growing family. 100% paid parental leave of 6 weeks to all new parents of both biological and adopted children, regardless of gender and parent's relationship with the co-parent, Also extended maternity leave under local legislation

CAREER GROWTH: Outstanding opportunities for personal and career growth. That means we maintain a growth mindset in everything we do and invest deeply in employee

development.

CULTURE: An exciting and supportive atmosphere with ambitious people from around the world! You'll partner with global colleagues and share in the success of a high-growth technology company disrupting the health and wellness space. Our value-based culture of trust, flexibility, and integrity makes this possible every day.

Apply Now

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