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Production Supervisor

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Company: PaneraTech, Inc.

Location: Ankara

Category: other-general

We are looking for a highly motivated **Production Supervisor** who will play a crucial role with direct influence on the production and deliverables of PaneraTech. The successful candidate will be a proactive problem solver and have a flawless understanding of the production process. Ideal candidate is experienced with establishing processes and creating production schedules. You will have proven success managing a production facility and increase efficiency and focus on production optimization, participate actively in ensuring the equipments are functioning correctly, and all safety protocols are being adhered to.

Who We Are

PaneraTech, Inc develops unique solutions to help customers reliably make more product with their critical assets. Many heavy manufacturing industries such as steel, glass, cement, copper, and aluminum use high temperature processing to melt tons of material in a day.

We help in two main areas:

Asset Life Extension – With our patented solution in the glass and steel industry, we help manufacturers in over 40 countries make data-driven decisions using sensors, data, and AI. This results in longer asset campaigns with higher annual production.

Enabling the next generation of workers – Heavy industry has relied on the experience of employees who worked for 20-30 years in one plant. As a generation of operators and engineers retire, we bridge the experience gap with technology, data, and expertise. We offer solutions to our customers to make their process more

data-driven so that an early career workforce can flourish.

Working at PaneraTech

At PaneraTech, you will be part of a global, innovative and hybrid working team. In this collaborative and inspiring culture that is fostered by a creative and intellectually stimulating work environment, you will be encouraged to bring the best out of yourself and your colleagues. We tripled our size in 2023 and while still growing; we are looking for professionals willing to work in a fast-paced environment, cannot wait to excel in their work and are crazy about improvement! We recognize our colleagues' achievements and both individual and team performance is valuable to us.

Key Responsibilities

Lead the development of the production facility,

Liaise with other managers/supervisors to formulate objectives and understand requirements,

Select and prioritize projects to ensure work aligns with strategic goals,

Estimate costs and prepare budgets,

Organize workflow to meet specifications and deadlines,

Monitor production to resolve issues,

Supervise and evaluate performance of production personnel (quality inspectors, technicians, etc.),

Determine number of necessary resources (workforce, raw materials etc.),

Approve maintenance work, purchasing of equipment, etc.,

Ensure output meets quality standards,

Enforce health and safety precautions.

Requirements

Bachelor's degree in Engineering, preferably Mechanical Engineering, Electrical Electronics Engineering or related departments,

Vocational high school and associate degree would be a plus for technical background,

Proven experience in production,

Experience as a team manager, managing technicians and engineers is a plus,

Lean Six Sigma (LSS) experience,

Understanding of quality standards and health & safety regulations,

Knowledge of performance evaluation and budgeting concepts,

Experience in reporting on key production metrics,

Excellent verbal and written communication skills in English language,

Aptitude in leadership and motivational skills,

Excellent verbal and written communication skills; ability to communicate effectively with different levels of management, as well as the business and technical communities.

Benefits

Competitive monthly net salary,

Private health insurance,

Eligible to own the laptop used at the end of the 3rd year,

18 days holiday per annum,

A transparent work environment,

An agile structure that values open communication and instant feedback,

Training opportunities,

A global and diverse team dedicated to improving the company and every single colleague within.

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