

# Turkey Jobs Expertini®

## Senior Agile Leader

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Company: Sovos

Location: İstanbul

Category: other-general

### **Build your future with Sovos.**

If you are looking for an opportunity where career-minded professionals can achieve success while bringing their best and whole selves to work each day, Sovos may be the company you have been looking for. Employees at Sovos operate on the leading edge of digital technology while working to improve lives and the communities in which we live and work. When we say Solve Tax for Good, we mean For Good in every sense of the word. Our organizational commitment is to provide a place where employees can thrive and progress in their careers while having the support behind them that only a global company can offer. Sound like this might be the opportunity you have been looking for?

Take a look at our career posting below. Don't check all the boxes? Apply anyway! We are focused on hiring the right people, not the "right" CVs.

It's not about what you have done somewhere else, it's all about what you are capable of doing here.

### **The Work You'll Do:**

We are continuing to build our Centre of Excellence in Istanbul for our world class Product Development and are looking for a talented Senior Agile Leader to join our team! As our Senior Agile Leader, you will be working with teams of highly skilled and experienced engineers in one of the most focused project areas for Sovos globally but will also have the ability to influence other cross functional teams.

Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

### **More specifically, you will:**

Share learnings in an engaging way and recognize when and how to share globally

Coach others globally to understand how Agile/Scrum frameworks are an asset

Help others inside and outside Product Development to apply Agile Principles in targeted ways

Facilitate scope and timeline negotiation at the Epic and Roadmap level

Handle the most complex software delivery projects

Facilitate larger-scale initiatives to build out and improve our build automation and continuous integration/delivery pipelines.

Push the boundaries of Sovos software delivery practices by partnering with innovators within Sovos and helping them communicate and enact change.

Get key messages across the organization in a way that is inspiring and motivating.

Understands how to influence and negotiate outcomes.

Invest in the development of the team. Understand how to provide constructive feedback.

Actively engage in coaching and mentoring.

Able to handle the most complex software delivery projects

Communicate with impact consistently and foster collaboration between teams.

Support team decisions and share responsibility with team for successes and failures.

Build an effective team by creating trust, mining for conflict, establishing commitment, and creating joint accountability in order to drive results.

Effectively manage the change curve for complex or impactful changes.

Coach and counsel to improve understanding

### **What We Need From You:**

Experience in a Scrum Master/Agile Leader role or working in Scrum teams as a collaborative team leader

Scrum Master/Agile Leader Certification

Familiarity with software development is essential

Excellent knowledge of Scrum techniques and artifacts (such as definition of done, user stories, automated testing, backlog refinement)

Good knowledge of Agile frameworks (Scrum, Kanban, XP etc.)

Excellent communication and leadership skills

Business level capability in both English & Turkish languages (written and spoken)

Problem-solving, continual improvement and conflict-resolution ability

Outstanding organisational skills and familiarity with Jira

### **What Does Sovos Offer You?**

The tools to enhance your life - because we want you to enjoy your life outside of work and inside!

Mentoring Programs

Management Bootcamps and Development Trainings

Yearly performance reviews where compensation and performance are assessed and rewarded generously

Clear paths for growth within our roles (but we know that career development can be like a spider web, not a ladder - we give you the tools to move outside of your career as well!)

Sovos is an equal opportunity employer committed to providing an environment that celebrates diversity and where equal employment opportunities are available to all applicants and employees. We do not discriminate against race, colour, religions, national origin, age, sex, marital status, physical or mental disability, veteran status, gender identity, sexual orientation, or any other characteristic provided by law. At Sovos, all employees are encouraged to bring their whole selves to work.

### **Company Background**

Sovos is a global provider of tax, compliance and trust solutions and services that enable businesses to navigate an increasingly regulated world with true confidence. Purpose-built for

always-on compliance capabilities, our scalable IT-driven solutions meet the demands of an evolving and complex global regulatory landscape. Sovos' cloud-based software platform provides an unparalleled level of integration with business applications and government compliance processes.

More than 100,000 customers in 100+ countries – including half the Fortune 500 – trust Sovos for their compliance needs. Sovos annually processes more than three billion transactions across 19,000 global tax jurisdictions. Bolstered by a robust partner program more than 400 strong, Sovos brings to bear an unrivaled global network for companies across industries and geographies. Founded in 1979, Sovos has operations across the Americas and Europe, and is owned by Hg and TA Associates. For more information visit and follow us on and .

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