

Turkey Jobs Expertini®

Senior HR Officer

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Company: Delta Electronics EMEA

Location: İstanbul

Category: other-general

Company Description

Delta Group established our EMEA operation in 1995 with region headquarters in Hoofddorp near Amsterdam to pursue Delta's corporate mission: To provide innovative, clean and efficient energy solutions for a better tomorrow. For nearly 20 years, Delta EMEA continues to dedicate in R&D to support the most important businesses with advanced energy-saving technology and solutions. With the acquisition of Energy Systems business from Ascom, a Swiss company in 2003, and Eltek ASA, a Norwegian company in April 2015, Delta has inherited the excellent engineering resources and power design knowledge since 1906 and further development into telecom, industrial and medical markets. It is a significant step forward in Delta's ability to offer complex high-power solutions, a broader product portfolio and strengthened Delta's position in the European market.

Job Description

We are looking for a Sr. HR who is responsible for Operation in Turkey and can support the EMEA region as well.

Some of the main responsibilities:

1. Coordinate the recruitment process, including job postings, interviewing, and selection of candidates.
2. Develop and implement effective onboarding and offboarding programs.
3. Identify training and development needs within the organization.
4. Assist compensation and benefits programs.
5. Being accountable for HR tasks and relevant administrative works that stabilize the

operation of the company.

6. Provide guidance and support to business and employees on HR-related matters.

7. Ensure compliance with labor laws, regulations, and company policies.

Qualifications

Master degree in HR or related subject.

At least 7-year solid working experience in HR.

familiar with local labor market.

Strong knowledge of labor code and local HR practice.

Team player with good communication skill.

Ability to work under the pressure and accept the challenge

Turkish native speaker and fluent English

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