

Turkey Jobs Expertini®

Senior Talent Acquisition Specialist - Sanofi Consumer Healthcare.

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Company: Korn Ferry

Location: Turkey

Category: other-general

The Role

The Senior Recruiter will display excellence in recruitment process delivery, including research, sourcing, candidate outreach, phone screening, presenting candidates to clients and managing candidates till the offer stage and signature. The position is responsible for ensuring a strong candidate pipeline for each engagement and delivering accepted Long Lists to an agreed timeframe in partnership with the Project Manager.

Key Accountabilities

The role of Senior Recruiter will take account for the following tasks:

Take ownership of the full recruitment lifecycle for a number of key and high-profile business areas, with a strong focus on talent attraction and diversity

Discuss relevant recruitment strategies with hiring managers

Create and maintain strong stakeholder and hiring manager relationships

Be a 'recruitment best practice' champion into the business

Provide information to Hiring Managers regarding market conditions, candidate availability, salary benchmarks

Actively source candidates and build candidate talent pools

Involved in creating various strategies to ensure maximum, successful output

Support and deliver on the overall service delivery targets

Maintain critical metrics and provide the highest data integrity within reporting

Skills & Experience

To succeed in this role you will have:

Extensive recruitment experience, including Director and Senior level hiring

Exceptional stakeholder management skills – able to consult, partner and influence

Effective candidate management: Be an ambassador for premium candidate experience

Able to demonstrate experience in leading and driving diverse recruitment processes

Comfortable working across boundaries and cultures

Experienced working within an FMCG or a Consumer industry

Developing candidate outreach and phone screening

Creation of a search strategy

Self-motivation and excellent written and verbal communications skills

Strong time management skills

Highly organized with demonstrated ability to multi-task

Quality-focused and able to drive continuous improvement

Ability to build and maintain professional relationships

Bachelor's degree preferred

Internal Mobility at Korn Ferry

If you currently work for Korn Ferry or one of our affiliates, you must be eligible to apply for a different position within Korn Ferry to use the Careers Site. If you accept such a position, your benefits programs and Human Resources policies may change. Please consult with your HR contact for the new position concerning application eligibility, including any immigration/visa needs, benefit programs, and HR policies applicable to that position.

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