

Turkey Jobs Expertini®

Senior Technical Recruiter

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Company: Pointr

Location: Ankara

Category: other-general

Our Story Pointr is a global leader in indoor location technology. Our mission is to deliver reliable, scalable, and intuitive location experiences to connect people with and within buildings across omnichannel Web, Mobile, and Kiosk platforms. Our Deep Location platform has revolutionized the indoor positioning, smart building, and IoT markets. With several Fortune 100 clients across 27 countries and more than 1,000+ buildings already, we have promising plans for the years to come. We have distinguished ourselves in the marketplace by growing around three core values: Ownership , Harmony , and Scale .

These values are at the heart of every role, as we collectively create the future of indoor location technology.

Our Team & Role Overview Our People & Culture Team is a small but mighty team working harmoniously across various time zones and locations. Our Global Director of People & Culture is a fierce believer in the bring your whole human to work approach, believing that employees do their best work when they feel safe to be their authentic selves. After joining Pointr this past August, she is on a mission to build out the best experience for our team through high-touch service and transparency wherever possible. Joining the People & Culture team, you'll play a crucial role in the company's growth strategy. Pointr is seeking a Recruitment Lead to scale our teams across all departments. You will be working on technical and nontechnical roles, mainly across Turkey, the UK, and the US, with our internal recruitment team. As a Recruitment Lead, you'll be responsible for all aspects of hiring, including meeting with hiring managers, drafting job descriptions, and identifying the most suitable candidates. If this sounds exciting, we look forward to hearing from you!

Key Responsibilities Playing an active role in the design and execution of

Recruitment practices Acting as an advisor and coach to hiring managers Mentoring our existing recruitment team Assisting Global HR Director in headcount forecasting Collaborating with hiring managers for hiring requests to determine selection criteria & create job postings Sourcing and headhunting diverse candidates through online channels (i.e. social platforms and professional networks) Managing relationships with third-party headhunting agencies in line with our recruitment needs Managing the full life cycle recruitment process for technical & non-technical roles, from sourcing, screening, and scheduling to offers and onboarding Screening resumes, conducting interviews, soliciting feedback from the hiring team, and communicating status to candidates Fostering long-term relationships with past applicants and potential candidates Continuously developing your recruitment knowledge and staying up to date on new market trends Building relationships with both internal and external stakeholders Helping to continuously improve and streamline the talent function Running weekly meetings with company hiring managers, providing progress updates

Skills and Qualifications You'll have 5+ years of recruiting experience within the technology place, with knowledge of Turkish, European, and US markets. Bachelor's Degree or higher Fluent in Turkish and English Excellent communicator Excellent knowledge of G-Suite, LinkedIn Recruiter, applicant tracking systems, and headhunting Excellent time management skills with a self-initiative mindset Team player with the ability to work effectively in a dynamic and multi-tasking work environment Outside-the-box thinking ability Flexible and open to global perspectives. All in this together attitude. Experience building solid partnerships with hiring managers Team player with the ability to work in a fast-paced and changing environment Passion for delivering a best-in-class candidate experience with strong negotiation and persuasion skills Prior experience in the technology/software industry

What Do We Offer? Competitive salary, private healthcare, and other benefits A hybrid- working with a cozy office in Mahall, Ankara The opportunity to work in a dynamic environment where your ideas are valued Global collaboration with cross-functional teams spanning the US, UK, Turkey, and UAE International environment and inclusive culture #LI-HYBRID #LI-DNI Powered by JazzHR

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