Software Engineer

Apply Now

Company: Safeguard Global

Location: Turkey

Category: other-general

Are you interested in a fast-growing business environment and have a drive for success? Are you hoping to gain valuable experience surrounded by motivated and passionate co-workers?

Safeguard Global is a leading HR and Payroll outsourcing company on a mission to equip our clients to adapt to an ever-shifting global market. We call ourselves Guardians, and there are over 2000 of us in multiple offices across the globe.

As a Work in Any Way company which means we let you decide where and how you work we enable over a thousand organizations to hire, onboard, manage and pay employees in over 170 countries.

Role Overview:

Safeguard Global is currently seeking an experienced **Software Engineer** to join one of our Agile Teams.

As a firm believer in delivering high-quality software, you will collaborate with your Product peer to understand the problem at hand and work with your team to choose the best technology and design approach to solve it.

Youll work in an Agile Team, where continuous improvement isn't a bumper sticker; it's a part of our culture. You move fast, but don't rush. You build in safety to move fast by working in small increments, writing testable, maintainable, deployable code, and getting continuous feedback from your team and customers. You love collaboration, always learning something new, and enjoy sharing what you know with others.

What will give you an advantage:

Our ideal candidate has:

Significant experience in developing and designing high-availability software applications

Experience writing NodeJS & React

Experience with Cloud Native Patterns and Cloud Technology, particularly AWS

Experience developing RESTful APIs & microservices

Experience using tools for code repository GIT

Experience with relational databases, preferable PostgreSQL

Experience with Docker

Experience working in a high-performing Agile Team

Experience with Unit Testing

Excellent communication skills (both technical and business)

Whilst not necessary, the following is a significant plus:

Experience with CI/CD tools and processes

Experience with event-driven architectures, including event sourcing.

Global Benefits:

Autonomy & Flexibility (Work in Any Way): Be supported with as much flexibility as possible.

Bonding Leave: Enjoy paid leave to bond with your new family member.

2 Charitable Days: Contribute to causes you believe in.

Reward & Recognition Program: Be rewarded for your success and championing our values.

Corporate bonus/SIP: All Guardians are eligible for our annual bonus scheme or sales incentive plan.

Why become a Guardian:

International Environment: Our teams are borderless. Interact, collaborate, discover cultures, and expand your personal network beyond your country.

 Our Culture: We are nurturing a workplace where everything you do is in harmony with who you are. Where your ideas will always find their way to our leaders, and your contribution recognized.

Autonomy & Flexibility (Work in Any Way): As a fellow Guardian, you will decide when, how and where you work best. We value results, not working hours.

Learning: Even though perfection is impossible to reach, we support everyone striving towards it by providing you access to 2 learning platforms. Learn at your own pace, as much and whatever you need.

Valuable Experience: Wherever you go, challenges will await you. At Safeguard Global you will find the right challenges to hone you into the ultimate professional.

#LI-AT2

#LI-REMOTE

At Safeguard Global, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and Guardians.

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