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Subregional Coordinator for Central Asia (SRC/SEC)

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Company: FAO

Location: Ankara

Category: other-general

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**
- **All applications will be treated with the strictest confidentiality**
- **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agri-food systems, for , better nutrition, a better environment, and a better life, leaving no one behind.

Organizational Setting

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient, and sustainable agrifood systems, for

better production, better nutrition, a better environment and a better life, leaving no one behind.

This Subregional Office is responsible for developing, promoting, overseeing and implementing agreed strategies and projects for transforming food, agriculture and rural development. It also develops and maintains relations with subregional wide institutions. The Subregional Office is a subsidiary of the FAO Regional Office for Europe and Central Asia (REU).

The position is located in the FAO Subregional Office for Central Asia (SEC) in Ankara, Türkiye.

Reporting Lines

The Subregional Coordinator (SRC) for Central Asia works under the guidance of, and reports to, the Assistant Director-General/Regional Representative (ADG/RR), Regional Office for Europe and Central Asia (REU).

Summary of Duties and Functions

The Subregional Coordinator leads the multidisciplinary technical teams in the designated subregion. He/she leads FAO's response to subregional priorities in line with FAO's Strategic Framework -31 and is accountable for FAO activities in the subregion. He/she represents FAO in the country of assignment. He/she supports the FAO Regional Representative in his/her capacity as an accountable member of the regional United Nations Development Group (UNDG) team as defined in the 'Management and Accountability System of the UN Development and the Resident Coordinator System'.

The Subregional Coordinator also serves as the FAO Representative to the Host Country, Türkiye, as well as to other countries in the subregion where FAO has no Representatives and/or Representations, to promote FAO's support to the national priorities.

He/she contributes to the preparation of the Country Programming Frameworks (CPFs) for the FAO Members in the Subregion, and ensures effective collaboration with subregional economic integration organizations, UN-system entities at the subregional and national levels, and other subregional institutions and media.

In particular, he/she will be responsible for the following:

- Oversight of FAO strategic planning and programme development in the subregion: lead the analysis and dialogue on subregional priorities and the development of subregional strategies;
- advise and collaborate with internal partners to raise awareness of subregional priorities and

needs, and ensure that they are reflected in corporate and regional policies;
oensure the provision of timely technical support to the FAO components of the United Nations common planning and programming frameworks (e.g. United Nations Sustainable Development Cooperation Framework [UNSDCF], Consolidated Appeals Process [CAP], Flash Appeals, etc.), the Country Programming Framework (CPF) for all countries in the Subregion and related FAO programmes, projects and/or other activities;
olead subregional mobilization of extrabudgetary resources, making optimum use of the expertise available in the Decentralized Offices.

·Programme implementation and monitoring:

osupport Member countries in the subregion to address food insecurity, malnutrition, hunger and inequalities by working together with institutional partners in the subregion, in accordance with agreed priorities, approved programme/workplans/budgets, strategic objectives and corporate policies;

ocoordinate and ensure timely and appropriate implementation and technical backstopping to FAO programmes and projects in the subregion in close collaboration with FAO technical Divisions and units, and in line with corporate norms, standards and procedures;

oundertake regular reporting and monitoring on subregional programmes.

·Leadership on knowledge management:

osupport and, where relevant, lead the subregional policy dialogues on areas of FAO's mandate;

ofacilitate timely access by subregional stakeholders to FAO's knowledge resources and global public goods, and knowledge sharing within and beyond the subregion;

·Management of human and financial resources:

olead and manage the Subregional Office and ensure effective and efficient use of human and financial resources in line with corporate policies and administrative procedures;

omanage all matters related to the security and safety of FAO personnel and their eligible dependents and ensure full adherence to the United Nations (UN) Security Policy, rules and regulations, as well as to security-related instructions issued by FAO;

·Contacts/Partnerships :

osupport the effective establishment of partnerships and collaborations with governments, donors, civil society, academia, private sector, non-government organizations (NGOs), United Nations system organizations and other international organizations;

oadvocate FAO's policy positions in the relevant subregional fora, represent FAO in the

media, and implement a pro-active communications strategy to raise awareness about FAO with the general public;

osupport the UN joint communication efforts at the subregional level and speaking with “one voice”.

· Perform other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

Advanced University degree in a technical area related to the work of the Organization;

Minimum of twelve years of relevant experience in programme development and management in fields related to the mandate of FAO, including at the international level;

Demonstrated professional competence, proven leadership capability and effective management skills;

Extensive experience in partnership with inter-governmental and international organizations, national governments, technical and donor partners, private sector, civil society organizations, youth and women organizations, farmer associations, etc.;

Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;

Working knowledge (proficient – level C) of English and limited knowledge (intermediate – level B) of another FAO official language (Arabic, Chinese, French, Russian and Spanish);

Working knowledge (proficient – level C) of Russian language would be an asset.

Leadership Competencies

Results focus Takes accountability for the delivery of agreed results in service of FAO’s strategic framework - **Leading, engaging and empowering others** : Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication**: Encourages and contributes to clear and open communication - **Partnering and Advocating**: Promotes ideas and develops partnerships to advance the Organization’s work - **Knowledge sharing and continuous improvement**: Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking**: Makes informed and coherent decisions aligned with

broader goals and strategies. **Please note that all candidates should adhere to FAO values of Commitment to FAO, Respect for all and Integrity and Transparency**

GENERAL INFORMATION • FAO reserves the right not to make an appointment. • Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. **CONDITIONS OF SERVICE** A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [Other benefits, subject to eligibility](#), include: -Dependency allowances -Rental subsidy -Education grant for children -Home leave travel -30 working days of annual leave per year -Pension fund entitlements under the UN Joint Staff Pension Fund -International health insurance; optional life insurance - Disability protection FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes: - elements of family-friendly policies -flexible working arrangements -standards of conduct.

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