

# Turkey Jobs Expertini®

## Supervisor, Talent Acquisition

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Company: TPI Composites

Location: İzmir

Category: other-general

**TPI** is the largest .-based independent manufacturer of composite wind blades for the high-growth wind energy market supporting global wind turbine manufacturers. TPI operates composite products manufacturing facilities in North America, Europe and Asia. Our products excel where high strength, light weight and durability are required. TPI has over five decades of innovation and expertise in manufacturing large-scale composite structures of highest quality at a competitive total delivered cost to our customers. Our advanced composites manufacturing technology allows us to build near aerospace grade parts at industrial prices.

We are looking for enthusiastic and talented engineer to join us as “Supervisor, Talent Acquisition”. The role is based in **Menemen İzmir**.

### **What will be decisive:**

Bachelor's degree.

Proven experience in talent mapping and acquisition and HR Branding.

Excellent command of both written and spoken English.

Good interpersonal, communication and organizational skills.

Self driven and result oriented.

Good team player with strong problem solving skills.

Experience in Coaching is a plus.

### **What will be your contributions:**

Lead and mentor a team of recruiters and sourcing specialists to effectively source, screen, and hire top talent.

Develop and execute employer branding campaigns to promote the organization as an employer of choice.

Be a member of Global Diversity and Inclusion Team and facilitate all local actions in alignment with the global strategies.

Active collaboration with Global and EMEA peers.

Design and implement sourcing and TA strategies, projects and action plans.

Follow up new employees in order to become fully integrated.

Act as a point of contact and build influential Hiring Manager relationships during the selection process.

Management of social responsibility projects.

Improve data analysis and reporting methods for Talent Recruitment area.

Follow up KPIs of Talent and Recruitment area, Prepare analysis and reports, presentations to management.

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