

Turkey Jobs Expertini®

Talent Acquisition Professional

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Company: Siemens Sanayi ve Ticaret Anonim Sirketi

Location: İstanbul

Category: other-general

Talent Acquisition Professional

Siemens is looking for a Talent Acquisition Professional for TA team in İstanbul

What part will you play?

Understanding recruiting needs and job requirements, and advising on most appropriate actions,

Implementing talent acquisition standards and ensuring effective recruiting programs and respective measures on local level,

Monitoring reports generated from recruitment data and tracking them to achieve recruitment goals, ensuring alignment with hiring objectives.

Proactive sourcing and head hunting in house to find the best candidates, creating a talent pipeline pools, assessment and selection of candidates,

Ensuring that candidates and hiring managers have the best possible experience throughout the recruitment process, and keeping them updated at every step to maintain their engagement and satisfaction.

Collaborating closely with hiring managers to create recruitment forecasts and working in partnership with them to develop hiring strategies.

Supporting management in the design and development of TA policies, guidelines, methods and tools,

Cooperating with P&O business partners or hiring management in related matters,

Supporting the delivery plan concerning employer branding activities in strategic universities and schools and on target social media, for candidate pipeline,

Participating in projects within the company that support Diversity, Equity, and Inclusion (DEI) initiatives, and shaping recruitment strategies accordingly in this direction.

What you need to make real what matters

Bachelor's Degree in Social Sciences, Business Administration, Human Resources or related subject,

Deep knowledge of and successful recruitment history in technical recruiting environment,

Minimum 3 years of experience in recruitment or talent acquisition,

Excellent command of both written and spoken Turkish & English,

Having experience in utilizing LinkedIn for recruitment processes and actively managing a Recruiter account

Workday and Avature knowledge will be preferred,

Having a Personality Inventory Assessor Certificate is a plus,

Capable of managing multiple business processes simultaneously while maintaining a strong focus on time sensitivity,

Coherent with hybrid working. (2-3 days office in a week),

Flexibility of being mobile when needed, mainly for recruitment processes in Gebze and Ankara,

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What we offer

Speak up Culture

Respectful Workplace

Being part of a global work environment

Attractive remuneration package

Excellent recognition tools providing spot awards

Learning & Development opportunities for both personal and professional growth

Leave days for parents and a variety of flexible working models that allow time off for yourself and your family

Creche allowance for mothers

Share matching programs to become a shareholder of Siemens AG

Remote working and remote living flexibility only for relevant positions

Find more benefits

Individual benefits are adapted to meet local legal regulations, the requirements of different job profiles, locations, and individual preferences.

As Siemens we believe physical barriers are not related to potential. Only the potential matters to us. Therefore, we look forward to receive applications of candidates with physical barriers and chronic illnesses. We support healthy relationships between candidates with barriers and their colleagues because we believe we can create differences together.

Siemens is dedicated to quality, equality, and valuing diversity and we welcome applications that reflect the diversity of the communities within which we work.

We are looking forward to receiving your online application. Please ensure you complete all areas of the application form to the best of your ability as we will use the data to review your suitability to the role.

Please find more information from our web site:

Contact

If you need more information please don't hesitate to contact us.

+90216 459 20 00

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