Turkey Jobs Expertini®

Technical Recruiter

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Company: Huawei Telekomünikasyon Dış Ticaret Ltd

Location: İstanbul

Category: other-general

As Huawei Turkey R&D Center, we are seeking a Senior Technical Recruiter to join our dynamic, versatile and philanthropist team. You will assist us in the growth of our IT Teams and their advance in groundbreaking projects.

As a Senior Technical Recruiter, you will be responsible to source, screen and provide a shortlist of candidates for different technical positions and manage the full cycle recruiting process of your own.

You will also communicate with potential candidates via online and offline platforms (such as campus activities) to promote our employer brand. You will help us reduce our hiring time and ensure that we attract the best experts and professionals.

You should be able to build and organize a strong tech talent pipeline, assist hiring managers with the hiring process and retain skilled workers.

What will you do?

Provide your best and the most creative ideas to hiring team for enhancement in the recruiting process

Build significant relationships with stakeholders, understand the business and deliver the solution

Conduct comprehensive interviews furnishing observation into behaviour and motivation

Evaluate the recruitment process, develop the missing subjects and make sure the continuity of the smooth procedures

Arrange talent analytics to provide our business with real-time insights to enlighten the process management

Manage end-to-end recruitment which starts from sourcing to onboarding, with the departments as they are your internal customers

Requirements

What do you need for this role?

Minimum a bachelor's degree in social sciences

5+ years of significant and concrete experience in talent acquisition and problem solving

A real ambition about solutions instead of only pointing the issues

Knowledge on IT recruitment with competence of being a guide

In-depth knowledge of LinkedIn Recruiter, main theme of an ATS and other local platforms

Comprehensive knowledge of MS Office softwares to present your analytics and ideas to improve your process

Benefits

What will you get?

Work at projects which are used by millions of people across the world

Advance knowledge on technical processes

Competitive salary and benefits

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