

TGF Social Manager

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Company: Michael Page

Location: İstanbul

Category: other-general

Oversee, manage, monitor and report on implementation of the procedures and management plans related to social risks and impacts, gender, social inclusion;

Provide social risk management services to the TGF and all its investee companies during the life of the Fund and ensure that the requirements of the Turkish Legislation, international conventions and protocols Türkiye is a party to and the World Bank's environmental and social standards

Support to establish and implement Environmental and Social Management System (ESMS) for TGF consistent with the requirements of the World Bank Environmental and Social Standard 9;

Review all the environmental & social due diligence (ESDD) documents carried out for potential investees, undertake initial screening and categorization of proposed investees, manage the ESDD of proposed investee firms and ensure Action Plans developed within the ESDD covering all possible gaps with Turkish Legislation and the World Bank's environmental and social standards and take necessary actions to provide the required quality of these documents/reports before the submission to WB and/or TSKB;

Ensure the TFG and all its Investee Companies' sub-projects are implemented in accordance with the World Bank's Environmental and Social Framework (ESF) , as well as with accordance with all its environmental and social instruments produced for current

and future sub-projects, including but not limited to Resettlement Action Plans (RAPs), Environmental and Social Impact Assessments (ESIAs), site specific Environmental and Social Management Plans (ESMPs) and sub-management plans, environmental and social due diligence, ex-post social audits, labor management procedures, and Stakeholder Engagement Plans (SEPs).

Conduct social screening of all the specific sub-projects to ensure all potential social impacts are identified and addressed under applicable Investee Companies' ESMS, management plans (eg. RAPs, ESMPs SEPs, LMP,) and implemented prior and during civil works and any other activities, including operational phases of Investee Companies'.

Oversee and guide the E&S consultants of the investee companies,

Ensure proper functioning of the Grievance Mechanisms (GMs) for the (i.) project affected parties, and other stakeholders in accordance with SEP at TGF level and also at investee company level; (ii) project workers, also at investee company level, in line with ESF ESS2: Labor and Working Conditions

Submit regular monitoring reports on project implementation progress with regards to social issues to Maxis, TGF and TSKB;

Report regularly as part of the project report to be submitted to the World Bank on all aspects related to social standards and social issues (including key project indicators), consistent with the World Bank ESF . This includes but is not limited to: visual inspections/screening, status of implementation of any RAP, ex-post social audit, environmental and social due diligence, ESIA, SEP, ESMP sub-management plans, GRM etc.

Ensure that all environmental and social standards documents produced by consultants to be hired by the investee companies and by TGF are accurate and prepared in line with the requirements of the Turkish legislation and Word Bank ESF.

Provide corrective actions to social monitoring findings and identified non-compliances. Track corrective and preventive actions taken in response to internal and external audit/inspection findings.

Follow up on gender actions defined in project operational manual as part of commitments of the Project and train/liaise/guide Enterprises/companies on these requirements.

Keep abreast of relevant national social and resettlement legislation and inform Maxis's management of any regulatory changes.

Array

At least bachelor's degree in Social Sciences (in which case, significant professional experience in the fields of social impact assessment, development and implementation of stakeholder engagement plans, resettlement action plans, including project-specific experience will have to be proven);

Minimum 5 (five) years' general work experience in social impact assessment on a range of sectors (preferably renewable energy);

At least 3 (three) years of relevant, professional work experience in the social impact assessment in projects financed by the international organizations or other international donors, preferably the World Bank;

Knowledge and proven experience on the national environmental legislation and environmental and social requirements/policies/standards of the IFIs (e.g. WB, IFC, EBRD - preferably WB) and sector specific international industrial good practices;

Proficiency in key computer applications (Word, Excel, PowerPoint);

Fluency in written and oral English and Turkish is a must; and

Strong interpersonal and communication skills and ability to work in a team environment with a different background.

Ability to synthesize and analyze diverse social related data and qualitative and quantitative information from a range of sources.

Clear thinking with ability to synthesize a wide range of issues, and succinctly communicate (verbally and in writing) the key concerns and proposed solutions.

Proven experience and ability to effectively engage and communicate with diverse stakeholders including citizens of diverse backgrounds, communities, civil society

organizations, local government, civil works contractors, government agencies, etc.

Willingness to travel frequently within and between the Project provinces;

The World Bank Board approved a \$155 million loan for the greening of firms through equity financing and mobilized private capital, and expand climate financing in Türkiye's capital markets. The funds will be channeled by the Industrial Development Bank of Türkiye (TSKB) who will use them to partially capitalize through TGF. The TGF will provide equity financing to greening companies. It will be managed by Maxis Private Equity Portfolio Management A.Ş. (Maxis), one of Türkiye's largest asset management companies and a Project Implementing Entity under the Project.

In this context, we are looking for an Environmental Manager who will work within our client Maxis Private Equity Portfolio Management A.Ş. Company and support this process.

To be Part of The Management of a Private Equity Investment Fund which is called TürkiyeGreenFund

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